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## SUMMARY OF QUALIFICATIONS

Dr. Roberta Borgen, President of Life Strategies Ltd., is an award-winning career management specialist with over four decades of relevant experience in counselling, coaching, consulting, training, curriculum design, research, and writing. Roberta's strengths lie in her professionalism, infectious enthusiasm for empowering individuals and organizations, and "hands-on" experience working with diverse groups of people. Equally comfortable with leadership/executive teams and individuals just entering the workplace, Roberta has lived/worked/travelled through more than 75 countries, supporting people from diverse cultures, educational levels, and employment experiences, across all stages of life. She has taught graduate-level counselling for several universities, both online and in-person, as well as having served in academic leadership roles and developed countless courses and programs.

## PROFESSIONAL BACKGROUND

### EDUCATION

#### DEGREES

- PhD (Psychology of Education), Simon Fraser University, 2001
  - Graduate Fellowship Recipient (00-3, 99-3); PhD President's Research Stipend (00-1); CGPA 4.0/4.0
  - Dissertation topic: Thriving in the new millennium: Career management in the changing world of work
- MA (Counselling Psychology), Simon Fraser University, 1995
  - Thesis topic: Laid off . . . then what?: Factors predicting the reemployment of displaced workers
- BEd (Special Education / Psychology), University of British Columbia, 1977
  - Specialty: Individuals with learning difficulties and severe behaviour problems

#### CERTIFICATES & COURSES

- Indigenous Cultural Safety Training, BC Provincial Health Services Authority, 2021
- Respect, Sincerity & Responsibility: Land Acknowledgement, UBC, 2021
- Indigenous Canada, University of Alberta, 2019
- Reconciliation Through Indigenous Education, UBC, 2018
- Certificates in e-Teaching, e-Course Design, and e-Career Coaching, Capilano College, 2004

#### HONOURS, AWARDS, AND ACHIEVEMENTS

- Visioneers International Network Lifetime Achievement Award: Community Well-being and Peace (2022)
- Etta St. John Wileman Award for Lifetime Achievement in Career Development (2019)
- National Career Development Association – Fellow (2019)
- Asia Pacific Career Development Association Outstanding Educator of Career Professionals (2017)
- Career Development Association of Alberta, Honourary Membership (2017)
- Asia Pacific Career Development Association Organizational Development Award (2014)
- BCCDA Award of Excellence – Mentor of the Year (2013)
- Gold Medal and Diamond Pin for International Leadership in Career Development (2011)
- National Employment Counseling Association Professional Development Award (2010)
- Career Management Award of Excellence – Team Category (2009)
- Stu Conger Award for Leadership in Career Counselling/Development in Canada (2002)

#### ACCREDITATIONS

- Career Development Association of BC – Certified Career Development Practitioner
- Global Career Development Facilitator Instructor (GCDFi) – Master Trainer
- Canadian Counselling and Psychotherapy Association – Canadian Certified Counsellor

## MANUSCRIPT REVIEWER

- Asia Pacific Career Development Journal
- British Journal of Guidance and Counselling
- Canadian Journal of Career Development
- Canadian Journal of Counselling and Psychotherapy
- Counselling and Psychotherapy Research Journal
- International Journal for Educational and Vocational Guidance

## PROFESSIONAL SERVICE

- Canadian Counselling and Psychotherapy Association
  - Director / Past President / President / President Elect, Counsellor Educators Chapter (2016-2022)
  - Executive Member, Career Development Chapter (2010-2014)
  - Vice-President / President / Past President, BC Chapter (2001-2006)
- BC Centre for Employment Excellence – Training Advisory Group (2013-2020)
- Yorkville University, Masters of Arts in Counselling Psychology, Chair, Curriculum Review Committee (2012-2017), Faculty Review Committee (2015-2017), and Admissions Committee (2015-2016)
- Asia Pacific Career Development Association – Treasurer (2013-2015)
- Aldergrove Business Association – Executive Board Member (2013-2015)
- International Symposium on Career Development and Public Policy –Team Canada (2019, 2017, 2006) / Team APCDA (2015)
- Canadian Council for Career Development – Media Sub-Committee (2013-2015)
- Royal Roads University, *Strategic Human Resources Management Program*, Curriculum Reviewer (2013)
- American Counseling Association, *Journal of Employment Counseling*
  - Consulting Editor (2012-2014)
  - Editor (2008-2011)
- BC Career Development Association – Education Advisory Committee Member (2008)
- Therapy Online – Advisory Board Member (2003-2006)
- NATCON – Advisory Board Member (2003-2006)
- National Career Development Association / National Employment Counseling Association – Member

## TEACHING INTERESTS

- Career Counselling / Career Development in Organizations
- Career Counsellor and Career Development Practitioner Training
- Psychometric Assessment
- Program Development
- Ethics
- Group Counselling
- Research Methods
- Theories and Models of Career Development

## GRANTS & ENDOWMENTS

- Canadian Career Development Foundation, Building for the Future: Endowment Fund recipient (Life Strategies)
  - *So you want to be a case manager? A career practitioner's toolkit* (2016)
  - *Where's the work: Helping career practitioners explore their career options* (2012)
  - *Managing diversity at work* (2010)
- Canadian Education and Research Institute for Counselling, Learning and Professional Development partnership (Life Strategies) – *Look before you leap: Self-employment survival strategies* (2011)

## RESEARCH INTERESTS

- Career Engagement
- Career Management
- International / Global Careers
- Work-Life Balance / Sustainability / Wellness

## RESEARCH EXPERIENCE & NOTABLE PROJECTS

- Life Strategies Ltd. (2022). *Navigating your journey to Canada*. Self-help toolkit for SUCCESS – Active Engagement and Integration Project.
- Borgen, R. (2021). *Competency of career development practitioners for virtual services*. Research coordinated by ASPECT BC for the Future Skills Centre.
- Neault, R., & Pickerell, D. (2018). *Exploring career engagement within a post-secondary environment*. Report submitted to CCPA's Career Counsellor's chapter.
- Life Strategies Ltd. (2013). *Investigating the barriers and challenges of the foreign credential recognition process for internationally trained professionals: Integration strategy report*. Report submitted to S.U.C.C.E.S.S. FCR Loan Project.
- Life Strategies Ltd. (2013). *Skill requirements for BC's career development practitioners: An exploratory study*. Report submitted to CfEE <http://www.cfeebc.org/reports/skill-requirements-for-BC-career-development-practitioners.pdf>
- Life Strategies Ltd. (2010). *Employer engagement and needs in career development activities*. Report submitted to the Forum of Labour Market Ministers – Career Development Services Working Group.
- Life Strategies Ltd. (2009). *Federal/Provincial/Territorial project on website dissemination of labour market information*. Reports submitted to the Forum of Labour Market Ministers – Labour Market Information Working Group.
- Life Strategies Ltd. (2009). *Use of assessment processes, models, and tools in career development services*. Report submitted to the Forum of Labour Market Ministers – Career Development Services Working Group.

## ACADEMIC

### PUBLICATIONS

#### AUTHOR (CO-AUTHOR)

- Pickerell, D. A., & Borgen, R. A. (2023). *Optimizing career engagement: A guide for enhancing careers and other life roles*. Cognella.
- Niles, S. G., Amundson, N., Neault, R., & Yoon, H. J. (2021). *Career recovery: Creating hopeful careers in difficult times*. Cognella.
- Niles, S. G., Amundson, N., Neault, R., & Yoon, H. J. (2021). *Career flow and development: Hope in action* (2nd ed.). Cognella.
- Niles, S. G., Amundson, N. E., & Neault, R. A. (2011). *Career flow: A hope-centered approach to career development*. Prentice Hall.

#### EDITOR

- Borgen, R. (2021). *Career development for diverse clients: Beyond the basics*. Cognella.
- Arthur, N., Neault, R., & McMahon, M. (Eds.). (2019). *Career theories and models at work: Ideas for practice*. CERIC.

#### INVITED CONTRIBUTIONS AND BOOK CHAPTERS

- Borgen, W. A., & Neault, R. A. (2019). Applications and careers for counsellors and counselling psychologists. In M. E. Norris (Ed.), *The Canadian Handbook for Careers in Psychological Science*. eCampus Ontario.  
<https://ecampusontario.pressbooks.pub/psychologycareers/chapter/applications-and-careers-for-counsellors-and-counselling-psychologists/>
- Neault, R., & Pickerell, D. (2019). Career engagement: A conceptual model for aligning challenge and capacity. In N. Arthur, R. Neault, & M. McMahon (Eds.), *Career theories and models at work: Ideas for practice* (pp. 271-282). CERIC.
- Pickerell, D. A., & Neault, R. A. (2019). Maximizing career engagement across a lifetime of transitions. In J. G. Maree (Ed.), *Handbook of innovative career counselling* (pp. 195-211). Springer. doi 10.1007/978-3-030-22799-9\_12
- Neault, R., Massfeller, H., & Pickerell, D. (2017). Supervision of career counsellors and practitioners. In B. Shepard, B. Robinson, & L. Martin (Eds.), *Clinical supervision of the Canadian counselling and psychotherapy profession*. Canadian Counselling and Psychotherapy Association.
- Neault, R. (2015). Carried through grief. In M. Fishback-Powers (Ed.), *Footprints: 50<sup>th</sup> anniversary treasury*. Harper Collins.
- Neault, R. A. (2014). The immigrant, expatriate, and repatriate experience: How career professionals can smooth the way (pp. 571-589). In G. Arulmani, A. J. Bakshi, F. T. L. Leong, & A. G. Watts (Eds.), *Handbook of career development: International perspectives*. Springer.
- Neault, R. A. (2014). Theoretical foundations of career development (pp. 129-152). In B. C. Shepard, & P. S. Mani (Eds.), *Career development practice in Canada: Perspectives, principles, and professionalism*. CERIC.
- Hiebert, B., & Neault, R. (2014). Career counselor competencies and standards: Differences and similarities across countries (pp. 689-708). In G. Arulmani, A. J. Bakshi, F. T. L. Leong, & A. G. Watts (Eds.), *Handbook of career development: International perspectives*. Springer.
- Neault, R. A., Shepard, B. C., Benes, K. E., & Hopkins, S. (2013). Counseling in Canada. In T. H. Hohenshil, N. E. Amundson, & S. G. Niles (Eds.), *Counseling around the world: An international handbook* (pp. 305-314). American Counseling Association.
- Neault, R., & Pickerell, D. (2011). Assessment selection. In T. M. Lara, M. Pope, & C. A. Minor (Eds.), *Experiential activities for teaching career counseling classes & facilitating career groups* (Vol. 3). NCDA.
- Neault, R. (2011). Become a consultant. Invited contribution, in D. Wright, *No Canadian experience, eh? A career success guide for new immigrants* (2nd ed.). Volumes Publishing.
- Neault, R. (2011). Thanks to my mothers. In M. Fishback-Powers (Ed.), *Footprints for mothers and daughters* (pp. 114-119). HarperCollins Canada.
- Neault, R. (2008). Todd and Naomi: Dual career transitions. In N. Arthur, & P. Pedersen (Eds.), *Critical incidents in counseling for international transitions* (pp. 3-16). American Counseling Association.

## REFEREED ACADEMIC JOURNALS

- Borgen, R. (2022). Writing the self in bereavement: A story of love, spousal loss, and resilience. *British Journal of Guidance & Counselling*, 49(6), 876-878. <https://doi.org/10.1080/03069885.2021.1961680>
- Borgen, W. A., & Borgen, R. A. (2021). What now! What next? Navigating COVID-10 challenges. *Indian Journal of Career and Livelihood Planning*, 10(1), 55 -64.
- Thomson, E. F., King-Nyberg, B., Morris-Reade, J., Taylor, C., & Borgen, R. (2021). A needs assessment of virtual career practitioners. *Canadian Journal of Career Development*, 21(1), 79 -92
- Luke, J., & Neault, R. A. (2020). Advancing older workers: Motivations, adaptabilities, and ongoing career engagement. *Canadian Journal of Career Development*, 19(1), 48-55.
- Bezanson, L., Hopkins, S., & Neault, R. A. (2016). Career guidance and counselling in Canada: Still changing after all these years. *Canadian Journal of Counselling and Psychotherapy*, 50(3), 219-239. <https://cjc-rcc.ucalgary.ca/article/view/61123>
- Neault, R. (2016). Ideas for career practitioners: Celebrating excellence in career practice. *British Journal of Guidance and Counselling*, 44(2), 243-244. 10.1080/03069885.2015.1130369
- Neault, R., Artess, J., Hopkins, S., & Arulmani, G. (2016). Career development, training, certification, supervision and professionalization: Case examples from four countries. *Indian Journal of Career and Livelihood Planning*, 5(1), 3-14. [http://www.iaclp.org/yahoo\\_site\\_admin/assets/docs/2\\_Neault\\_IJCLP\\_51.874951.pdf](http://www.iaclp.org/yahoo_site_admin/assets/docs/2_Neault_IJCLP_51.874951.pdf)
- Pickerell, D. A., & Neault, R. A. (2016). Examining the career engagement of Canadian career development practitioners. *Canadian Journal of Career Development*, 15(1), 4-14.
- Reichrath-Smith, C., & Neault, R. A. (2013). The global careerist: Internal and external supports needed for success. *Journal of the National Institute for Career Education and Counselling*, 31, 51-58.
- Neault, R. A., Pickerell, D. P., & Saunders, C. M. (2012). Look before you leap: The role of self-employment coaching self-efficacy in facilitating client's success. *Canadian Journal of Career Development*, 11(1), 59-67. [http://cicdonline.ca/wp-content/uploads/2014/11/look\\_before\\_you\\_leap.pdf](http://cicdonline.ca/wp-content/uploads/2014/11/look_before_you_leap.pdf)
- Neault, R. A., & Saunders, C. (2012). A review of *The Internet: A tool for career planning* (3rd ed.). *Journal of Employment Counseling*, 49(1), 43-45.
- Neault, R. A. (2011). Thoughts on theories: Editorial. *Journal of Employment Counseling*, 48(4), 146.
- Neault, R. A., & Pickerell, D. A. (2011). Career engagement: Bridging career counseling and employee engagement. *Journal of Employment Counseling*, 48(4), 185-188.
- Neault, R. A. (2011). Introduction to the special issue: Emerging roles for employment counselors. *Journal of Employment Counseling*, 48(3), 98-99.
- Neault, R. A., & McDermott, D. (2011). In-house career coaching: An international partnership. *Journal of Employment Counseling*, 48(3), 121-128.
- Neault, R. A., & Mondair, S. (2011). Supporting workplace diversity. *Journal of Employment Counseling*, 48(2), 72-80.
- Neault, R. A., & Weismiller, L. (2011). Review of a quality of life approach to career development. *Journal of Employment Counseling*, 48(1), 39-41.
- Neault, R. A. (2009). A review of working world: Careers in international education, exchange, and development. *Journal of Employment Counseling*, 46(4), 185-186.
- Furbish, D., Neault, R. A., & Pickerell, D. (2009). The Global Career Development Facilitator credential: An international perspective. *Journal of Employment Counseling*, 46(4), 187-189.
- Neault, R. (2009). Sostenibilidad: Una nueva imagen de personas y entornos de trabajo saludables. [Sustainability: A new look at healthy people and workplaces]. *Revista Española de Orientación y Psicopedagogía*, 20(1), 3-8.
- Neault, R. A. (2009). Introduction to the special issue. *Journal of Employment Counseling*, 46(4), 146.
- Neault, R. (2009). Editorial. *Journal of Employment Counseling*, 46(1), 2-3.
- Neault, R. A., & Pickerell, D. A. (2008). Making the case: Demonstrating the impact of career and employment services. *Journal of Employment Counseling*, 45(3), 98-107.
- Neault, R. A. (2005). Managing global careers: Challenges for the 21st century. *International Journal for Educational and Vocational Guidance*, 5(2), 149-161.
- Neault, R. A., & Pickerell, D. A. (2005). Professional women in dual career families: The juggling act. *Canadian Journal of Counselling*, 39(3), 187-198.

- Neault, R. (2004). What next? A book review. *Canadian Journal of Career Development*, 3(1), 49-50. <http://cjcdonline.ca/wp-content/uploads/2014/11/What-Next-Barbara-Moses1.pdf>
- Neault, R. A. (2002). Thriving in the new millennium: Career management in the changing world of work. *Canadian Journal of Career Development*, 1(1), 11-21. <https://www.semanticscholar.org/paper/Thriving-in-the-New-Millennium-%3A-Career-Management-Neault/Ofdc06bdc6a1f21a2e6c99bd2462fce325034f61>
- Neault, R. A. (2000). Career management: The role of career counsellors in building strategic partnerships between individuals and their employers. *Canadian Journal of Counselling*, 34(3), 218-231. <https://files.eric.ed.gov/fulltext/EJ619272.pdf>

## POST-SECONDARY COURSES<sup>1</sup>

### FOR COUNSELLORS AND CAREER PRACTITIONERS

- Borgen, R. (2019 – present). *Ethics in counselling psychology*. Masters in Counselling Psychology, UBC, Vancouver, BC, Canada.
- Borgen, R. (2019 – present). *Ethics primer*. Life Strategies Ltd., Chilliwack, BC, Canada.
- Borgen, R. (2019 – present). *Ethics refresher*. Life Strategies Ltd., Chilliwack, BC, Canada.
- Borgen, R. (2019 – present). *Program development and professional practice in counselling*. Masters in Counselling Psychology, UBC, Vancouver, BC, Canada.
- Borgen, R. (2018-present; 2009). *Career planning and decision-making*. Masters in Counselling Psychology, UBC, Vancouver, BC, Canada.
- Borgen, R., & Pickerell, D. (2004-present). *Career management professional program (various courses)*. Life Strategies Ltd., Chilliwack, BC, Canada.
- Borgen, R. (2004-2021). *Psychometric assessments: Selection, administration and interpretation of "B" level tools*. Yorkville University, Fredericton, NB, Canada.
- Borgen, R. (2004-2021). *The fundamentals of psychometric assessments: Understanding validity, reliability and other important stuff*. Yorkville University, Fredericton, NB, Canada.
- \*Neault, R. (2015-2018). *Research methodologies*. Yorkville University, Fredericton, NB, Canada.
- Neault, R. (2014-2018). *Career and employment counselling*. Yorkville University, Fredericton, NB, Canada.
- \*Neault, R. (2017). *Methods of Inquiry*. Masters in Counselling. Athabasca University, Athabasca, AB, Canada.
- Neault, R. (2008-2016). *Professional ethics for career development practitioners*. A 10-hour course for career practitioners from a diverse set of organizations including SUCCESS Employment Services, Quesnel Employment Services, Pacific Community Resources Society, and Vernon Community Futures, BC, Canada
- Neault, R. (2018; 2016; 2014; 2012; 2010). *Career counseling*. Masters in Counselling Psychology, TWU, Langley, BC, Canada.
- Neault, R. (2005-2015). *Group counselling*. Yorkville University, Fredericton, NB, Canada.
- Neault, R. (2004-2015). *Psychological assessment*. Yorkville University, Fredericton, NB, Canada.
- Neault, R. (2015). *Career counselling*. Masters of Science in Applied Psychology, Sun Yat-Sen University, Guangzhou, China.
- \*Neault, R., & Cutler, H. (2014, November). *Making it work: Putting skills into practice*. Workshops presented by Life-Role Development Group for the Aboriginal Affairs and Northern Development Canada's career development competency program, Calgary, AB, Canada.
- \*Neault, R., & Huston, M. (2014, October). *Work maintenance: Providing post-employment supports*. Workshops presented by Life-Role Development Group for the Aboriginal Affairs and Northern Development Canada's career development competency program, Calgary, AB, Canada.
- \*Neault, R., & Cumming, K. (2014, September). *Facilitated individual and group learning*. Workshops presented by Life-Role Development Group for the Aboriginal Affairs and Northern Development Canada's career development competency program, Wetaskiwin, AB, Canada.
- Neault, R. (2013). *Vocational counselling*. Master of Arts in Counselling, SFU, Burnaby, BC, Canada.
- Neault, R. (2012, September). *Career counselling*. Topics include: *10 key concepts in career theory; Career counseling in special settings; Career Flow: A hope-centred approach to career development; Facilitating career engagement; Time to explore: Web resources and labour market information; Time to prepare 1: Resumes and cover letters; Time to prepare 2: Interviews; Time to reflect: Effective formal and informal career assessments*. UKRIDA, Jakarta, Indonesia.
- \*Neault, R. (2011; 2008-2009) *Assessment*. Athabasca University, Athabasca, AB, Canada.

<sup>1</sup> \*Marked courses were instructed but not developed by R. Neault

- Bright, J., Amundson, N., Neault, R., & Pickerell, D. (2009, July). *Career development theories*. A 20-hour course for a Career Practitioners, Burnaby, BC, Canada.
- \*Neault, R. (2008-2009). *Assessment (including Framework and Modules: Group standardized assessment; Life role analysis)*. CAAP Program, University of Lethbridge, Lethbridge, AB, Canada.
- \*Neault, R. (2008-2009). *Assessment (including Framework and Modules: Group standardized assessment; Life role analysis)*. GCAP Program, Athabasca University, Athabasca, AB, Canada
- \*Neault, R. (2008-2009). *Equity and diversity issues in counselling*. CAAP Program, University of Lethbridge, Lethbridge, AB, Canada.
- \*Neault, R. (2008-2009). *Infusing culture into counselling; Assessment processes*. GCAP Program, Athabasca University, Athabasca, AB, Canada.
- \*Neault, R. (2008-2009). *Theories of counselling and client change*. GCAP Program, Athabasca University, Athabasca, AB, Canada.
- \*Neault, R. (2008-2009). *Theories of counselling and client change*. CAAP Program, University of Lethbridge, Lethbridge, AB, Canada.
- \*Neault, R. (2005-2007). *Theories of counselling and client change*. Graduate Program in Counselling, Campus Alberta, Calgary, AB, Canada.
- \*Neault, R. (2004-2007). *Assessment (including Framework and Modules: Group standardized assessment; Monitoring change through informal assessment; Life role analysis)*. Graduate Program in Counselling, Campus Alberta, Calgary, AB, Canada.
- \*Neault, R. (2004 - 2007). *Group counselling*, Graduate Program in Counselling, Campus Alberta, Calgary, AB, Canada.
- \*Neault, R. (2004 - 2007). *Methods of inquiry*, Graduate Program in Counselling, Campus Alberta, Calgary, AB, Canada.
- \*Neault, R. (2004 - 2006). *Professional ethics*, Graduate Program in Counselling, Campus Alberta, Calgary, AB, Canada.
- Neault, R. (2005). *Program development and evaluation*, Masters in Counselling Psychology, UBC, Vancouver, BC, Canada.
- \*Neault, R. (2005). *Relational counselling*. Graduate Program in Counselling, Campus Alberta, Calgary, AB, Canada.
- Neault, R. (2004-2005). *Career planning and decision-making*. Masters in Counselling Psychology, UBC, Vancouver, BC, Canada.
- Neault, R. (2004). *Group counselling*, Masters in Counselling Psychology, UBC, Vancouver, BC, Canada.
- Neault, R. (2003). *Managing global careers*, Online graduate-level course, JFK University, Pleasant Hill, CA, United States.
- Neault, R. (2002). *Vocational counselling*. In the MEd Fraser Valley Counselling Psychology cohort, SFU, Burnaby, BC, Canada.
- Neault, R. (2000). *Career development facilitator modules*. In the Career Development Facilitator Certificate Program, Capilano College, North Vancouver, BC, Canada.
- Neault, R. (1997-1998). *Career counselling*. In the Life Management Skills Training Program, Douglas College, New Westminister, BC, Canada.
- Neault, R. (1995). *Job search methods*. In the Youth Worker's Training Program at the Louis Riel Metis Centre, co-sponsored by Douglas College and NETWERCC, New Westminister, BC, Canada.
- Neault, R. (1994-1999). *Employment counselling models and strategies*. In the Employment Counsellor Training Program, Douglas College, New Westminister, BC, Canada.
- Neault, R. (1994-1999). *Employment counselling models and strategies*. In the Employment Counsellor Training Program, University College of the Fraser Valley, Abbotsford, BC, Canada.
- Neault, R. (1994-1998). *Career decision-making*. In the Employment Counsellor Training Program, Douglas College, New Westminister, BC, Canada.
- Neault, R. (1994-1998). *Career decision-making*. In the Employment Counsellor Training Program, University College of the Fraser Valley, Abbotsford, BC, Canada.

## FOR CLIENTS / STUDENTS

- Neault, R. (2019). *Resilient engagement*. Union Gospel Mission, Vancouver, BC, Canada.
- Neault, R. (2001-2004). *Career management*. Management of Technology/MBA program, Simon Fraser University, Vancouver, BC, Canada.
- Neault, R. (2001-2004). *Global careers*. On-line course for the Asia Pacific Management Co-op Program (APMCP), Capilano College, BC, Canada.
- Neault, R. (2001-2004). *Sharing our stories: The ups and downs of workterm experiences. Re-entry workshop* for the Asia Pacific Management Co-op Program (APMCP), Capilano College, BC, Canada.

- Neault, R. (2002-2003). *Research methods/Major projects*. Courses for Asia Pacific Management Co-op Program (APMCP) students Latin America Management Program (LAMP) students, McRae Institute, Capilano College, BC, Canada.
- Neault, R. (2001-2002). *Career management*. Various programs, NorthWest Digital, Burnaby, BC, Canada.
- Neault, R. (2001). *Thriving in the new millennium: Career management strategies that work*. ITPM, Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (2000-2004). *International career management*. Courses for Asia Pacific Management Co-op Program (APMCP) students and Latin America Management Program (LAMP) students and alumni, McRae Institute, Capilano College, BC, Canada.
- Neault, R. (2000-2004). *Midterm Conference, Bali 2000-2002, Malaysia 2003, Thailand, 2004: Managing your international career*. Asia Pacific Management Co-operative Program, Capilano College, New Westminster, BC, Canada.
- Neault, R. (2000). *Career management for the changing world of work: Thriving in the new millennium*. Athabasca University, Centre for Innovative Management, MBA Weekend School, Athabasca, AB, Canada.
- Neault, R. (2000, May). *Managing international careers: Designing your future*. A seminar for Asia Pacific Management Co-op Program (APMCP) students, Capilano College, North Vancouver, BC, Canada.
- Neault, R. (1999). *International career management*. Asia Pacific Management Co-operative Program, Capilano College, North Vancouver, BC, Canada.
- Neault, R. (1995-1999). *Career management modules*. Faculty of Business Administration, Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (1994). *Career assessment*. A workshop for the general public offered by Douglas College, New Westminster, BC, Canada.

## GRADUATE STUDENT SUPERVISION

- Skelton, S. (2010). *Transitioning at-risk youth out of high school: A policy proposal for Crescent Heights High School*. Unpublished master's thesis, Graduate Centre for Applied Psychology, Athabasca University, Athabasca, AB, Canada.
- Leitch, J. (2010). *Career counselling for clients experiencing multiple barriers to employment: Psycho educational support resources for professionals working with clients experiencing multiple barriers to employment*. Unpublished master's thesis, Campus Alberta Applied Psychology Counselling Initiative, Calgary, AB, Canada.
- Kramer, K. (2009). *Using self-help bibliotherapy in counselling*. Unpublished master's thesis, School of Graduate Studies, University of Lethbridge, Lethbridge, AB, Canada.
- Vuorinen, K. (2009). *Employee needs during change: Implementing a new technology at Langara College*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- Alexander, J. N. (2008). *Moving from discouragement to confidence*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- Fulton, C. A. (2008). *Creating a culture of engagement in co-operative education*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- Briggs, D. (2007). *Burnout in novice counselors: A handbook to reduce its occurrence*. Unpublished master's thesis, Campus Alberta Applied Psychology Counselling Initiative, Calgary, AB, Canada.
- Cairns, E. (2007). *Therapist self-disclosure: Appropriate or not?* Unpublished master's thesis, Campus Alberta Applied Psychology Counselling Initiative, Calgary, AB, Canada.
- Hayden, C. L. (2007). *Enhanced employment workshops offered to students studying at SAIT Polytechnic*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- Lee, J. (2007). *Motivational career development group for high school females*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- McIntosh, G. (2007). *Self-leadership and unemployment*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- Roy, T. (2007). *Employment barriers: Preparing immigrant women for the Canadian workforce*. Unpublished master's thesis, Campus Alberta Applied Psychology Counselling Initiative, Calgary, AB, Canada.
- Willis, B. (2007). *Informed decisions: Program for increasing participation in work-life balance programs*. Unpublished master's thesis, Campus Alberta Applied Psychology Counselling Initiative, Calgary, AB, Canada.
- Gobeil, J. (2006). *A holistic approach to crime, health psychology, and rehabilitation*. Unpublished master's thesis, Campus Alberta Applied Psychology: Counselling Initiative, Calgary, AB, Canada.
- LeGrand, D. (2006). *Reflection as a way of leading*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.

- Maydew, K. A. (2006). *Building leadership capacity amongst the youth alumni of skills/competences Canada*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- Starosta, M. (2006). *Engaging employees: Retention strategies for today's growing business*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- West, F. M. (2006). *An exploration of the Minerva helping women work program*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- Wierenga, R. (2006). *The parent role in managing the transition through adolescence: A review of the literature*. Unpublished master's thesis, Campus Alberta Applied Psychology Counselling Initiative, Calgary, AB, Canada.
- Ashpole, L. (2005). *Fulfilling the mission and vision of a career and employment services organization*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- Lagerstrom, E. M. (2005). *A healthy workplace: The role of organizational culture*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- MacEachran, M. S. (2005). *Establishing portfolio criteria for meeting graduation requirements of special education students in Northern Gateway regional division*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.
- Judd, N. K. (2004). *Impact of immigration on careers of professional women*. Unpublished master's thesis, Royal Roads University, Victoria, BC, Canada.

## MASTER'S CASE PRESENTATION REVIEW

- Reina, J. (2014). *A case report on counselling a bereaved child*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Bandivadekar, P. (2013). *Cognitive behaviour therapy for a client with difficulties trusting and expressing affection*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Boehme, J. (2013). *An eclectic approach to counselling a depressed university student with eating issue: A case report*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Cairo, A. (2013). *Client-centered therapy and a strength-based approach in counselling a grieving student who communicates with the dead*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Carswell, N. (2013). *Counselling a complex abuse case: Importance of a strong therapeutic alliance before using EMDR*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Corfe, J. (2013). *Treatment of a 20-year old woman with post-traumatic stress disorder*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Dale, A. (2013). *Treatment of alcoholism and depression: A case study*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Denis-Friske, D. (2013). *Counselling a university student undergoing an assessment for Asperger's disorder*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Gervais, J. (2013). *Psychotherapy for an adolescent client dealing with anxiety*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Graham, W. (2013). *A clinical study of narrative therapy for an ex-wife's disenfranchised grief*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Hagen, A. (2013). *Behaviour theory, drama, and play in a multi-modal counselling approach: A case study on selective mutism*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Holland, S. A. (2013). *Cognitive behavioral therapy with a client dealing with generalized anxiety disorder*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Kelder, J. (2013). *Cognitive-behavioural therapy techniques applied to an adolescent dealing with depression*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Kelly, D. J. (2013). *Play therapy with youth experiencing grief: A case study*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Knapp-Fisher, D. (2013). *Addressing emotional regulation in a child from a cognitive behavioural perspective*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Laurie, K. (2013). *Counselling a female diagnosed with alcoholism and cognitive impairment*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.

- Martin, K. K. (2013). *Outpatient group dialectical behaviour therapy for clients with personality disorders*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- McLaughlin, D. (2013). *Facilitating the transition to high school by reducing anxiety*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Minhas, S. (2013). *Dialectical behaviour therapy as a brief treatment intervention for clients with issues related to problematic alcohol use*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Mitchell, N. (2013). *Counselling an adolescent female with post-traumatic stress disorder and bulimia nervosa: A case study*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Mozgiel, S. (2013). *Counselling a 16-year-old female in foster care with depression, nonsuicidal self-harm, and relational problems*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Mulder, N. (2013). *The application of cognitive behavioural therapy in a case of post-traumatic stress disorder*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Munro, M. (2013). *Acceptance and commitment therapy (ACT) for a client with anxiety and depression*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- O'Rourke, E. (2013). *Counselling a 9-year-old male with attention-deficit/hyperactivity disorder and oppositional defiant disorder*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Pellerin, A. (2013). *An integrative approach to anger management counselling: A case report*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Rice-McLeod, B. (2013). *Sandplay therapy and person-centered therapy as adjunct treatments for a school age boy with oppositional defiant disorder and a learning disability*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Roach, C. L. (2013). *Cognitive behavioural therapy and emotion focused therapy for a client with binge eating disorder*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Rodier, E. (2013). *Autism spectrum disorder and generalized anxiety disorder: An adolescent counselling case*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Sandy, N. (2013). *Client-centered, anti-oppressive, feminist, existential counselling with a female trauma survivor*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Soh, G. (2013). *Counselling a client diagnosed with dysthymia using person-centered and emotion-focused therapy*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Spencer, O. (2013). *Treating depression and anxiety in a 34-year-old mother with cognitive behavior therapy and dialectical behavior therapy*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Tapp, C. L. (2013). *Treating clients with problematic gaming issues and concurrent depression using a multi-modal approach*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Tebay-Webb, R. (2013). *Solution-focused brief therapy with a Colombian-Canadian woman of immigrant status with depression and suicidal ideation*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Ullah, R. (2013). *A report on counselling an ethnic minority adolescent female*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Ashkanase, S. N. (2012). *The assessment and treatment of a troubled youth: The case of A.S.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Bhanji, S. (2012). *Treating emotional and behavioural disorders using cognitive behavioural therapy*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Bosco, D. (2012). *Client-centered psychotherapy for children who witness domestic violence: A case study*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Brown, M. (2012). *Acceptance and commitment therapy for anxious adolescents: A multi-case counselling report*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Cnoop-Koopmans, C. (2012). *Investigating differential diagnoses of bipolar I disorder and borderline personality disorder and the efficacy of various counselling treatment approaches: A case study*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Deline, L. (2012). *The case of Mary: The cognitive-behavioural therapy treatment of anxiety in an elderly woman*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.

- Dudek, E. (2012). *Adult children of alcoholics: The case of K.S.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Henighan, R. (2012). *The dissolution of a romantic relationship: A case study of grief.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Jorgensen, S. (2012). *Counselling a 9-year-old male client with attention-deficit/hyperactivity disorder comorbid with oppositional defiant disorder.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Kerslake, J. (2012). *Using cognitive behaviour therapy to overcome childhood toxic stress factors.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Kravetsky, P. C. (2012). *A case report on counselling a teenage refugee claimant with symptoms of posttraumatic stress disorder and depression.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Link-McDowell, L. (2012). *Raising a fetal alcohol syndrome grandchild.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Nolan, C. (2012). *Counselling a religious young man who is suffering from OCD: A case study.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Patrick, S. (2012). *Treating co-dependency with cognitive behavioural therapy.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Pawelchak, J. J. (2012). *An integrative approach to counselling youth with attention-deficit-hyperactive disorder: A case study.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Payne, S. (2012). *Counselling an adolescent with generalized anxiety disorder: A case report.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Serry, N. (2012). *A case study of a female young adult with separation anxiety.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Steenberg, S. (2012). *Assessing and treating depression with cultural considerations: A case study.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Zuidhof, K. (2012). *A case study: using CBT to treat depression.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Awosiyani, O. (2011). *Treatment for a client with posttraumatic stress disorder resulting from a motor vehicle accident.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Cyrus, D. (2011). *Utilizing counselling techniques for the treatment of post-partum depressive symptoms.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Dahlseide, D. (2011). *Combining animal-assisted therapy with traditional interventions in the treatment of a child with ADHD: A case study.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Di Fazio, A. (2011). *Will you be my friend? A social and communication group for children with autism spectrum disorders.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Kendall, K. (2011). *Cognitive behavioral treatment of a 10-year-old male presenting with anxiety: A case study.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Mak, L. C. (2011). *Counselling an immigrant woman with depression: A case study.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- McCaw, E. (2011). *Conjoint couples therapy and sexual addiction.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Schumaker, T. (2011). *Treatment and assessment of a middle-aged mother who has experienced domestic violence.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Sheldon, L. (2011). *Narrative therapy with a woman fleeing domestic violence.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Zuidhof, K. (2011). *A case study: Using CBT to treat depression.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Hadaway, A. (2010) *Assessment and treatment of an anxiety disorder in an adult female with post traumatic brain injury.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Karim, N. (2010). *Treating substance abuse in an adult male and understanding addiction using psychoanalysis.* Master's case presentation, Yorkville University, Fredericton, NB, Canada.

- Levalds, L. (2010). *Play therapy treatment of a 7-year old female with reactive-attachment disorder*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Morton, C.B. (2010). *Individual and family therapy for a major depressive disorder in an adolescent female*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Njoroge, A.W. (2010). *Treating impulsivity in a young Liberian woman with paranoid schizophrenia*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Allan, A. (2009). *Assessment and treatment of social phobia and dysthymia*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Faruqui, A. (2009) *Assessment and treatment of a female victim of a motor vehicle accident*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Girgis, S. (2009). *Using cognitive behavioural therapy to prevent the relapse of a depressive episode in a female with bipolar disorder*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Kreze, A. J. (2009) *Assessment and treatment of depression in a middle-aged women*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Landis, E. (2009). *Assessment and treatment of depression in a middle-aged female*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Mammone, R. (2009). *Assessment and treatment of posttraumatic stress disorder in an adult female*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- McCune, S. (2009). *Assessment and treatment of depression in an adolescent female*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Campbell, L. (2008). *Assessment and treatment of language and social skill deficits, as well as behavioral challenges in a young child with autism spectrum disorder*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Fanjoy, T. (2008). *Assessment and treatment of an acute adjustment disorder, psychosocial, and environmental problems in an adolescent male*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Hilderley, E. (2008). *Dysthymic disorder and comorbid attention-deficit hyperactivity disorder in post-secondary male student*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Human, E. (2008). *Assessment and treatment of anxiety disorders: Palliative care counselling of multiple patients and their families in the intensive care unit*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Moffatt, L. (2007). *Assessment and treatment of dysthymic disorder in a female university student*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.
- Winstanley , P. (2007). *A case of male childhood sexual abuse*. Master's case presentation, Yorkville University, Fredericton, NB, Canada.

## GUEST LECTURER

- Neault, R. (2015, January). *Theories refresher: 10 key concepts in career theory*. A guest lecture for SFU. Burnaby, BC, Canada.
- Neault, R. (2012, January). *Contemporary career concepts*. A guest lecture for the Career Counselling and Career Education course, Kwantlen Polytechnic University, Surrey and Richmond, BC, Canada.
- Neault, R. (1999, November; 1998, November). *Using standardized assessments in HR recruiting*. A guest lecture for the Human Resource Management course as part of the MBA program, Faculty of Business, Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (1996, July). *Theories of career counselling*. A guest lecture for the Career Counselling course as part of the M. Ed. Program at City University, New Westminster, BC, Canada.
- Neault, R. (1995, July). *Displaced workers in the changing world of work*. A guest lecture for the Vocational Counselling course, Faculty of Education, Simon Fraser University, Burnaby, BC, Canada.

## NON-ACADEMIC

### PUBLICATIONS

#### CONFERENCE PROCEEDINGS

- Berry, T., Gendron, M., Hopkins, S., Neault, R., Roy, V., & Taylor, L. (2019). *Canada*. Country paper for the ICCDPP International Symposium, Tromsø, Norway. <https://www.kompetansenorge.no/globalassets/iccdpp/iccdpp2019-canada-country-paper-.pdf>
- Wischoff Yerama, P., Campbell, T., Goddedn, L., McDonald, K., Neault, R., & Roy, V. (2017). *Canada*. Country paper for the ICCDPP International Symposium, Seoul, Korea. [http://iccdpp2017.org/download/Country\\_paper\\_Canada\\_ENG.pdf](http://iccdpp2017.org/download/Country_paper_Canada_ENG.pdf)
- Neault, R., Pickerell, D., Amundson, N., Arthur, N., Bright, J., Pryor, R., & Krumboltz, J. (2013). Thoughts on theories: Case conceptualization from five perspectives. *VISTAS*.
- Puertas, A., Cinamon, R. G., Neault, R., Pope, M., & Rossier, J. (2012). Career development for diverse and underserved populations. In J. Trusty (Ed.), *The 2010 NCDIA-IAEVG-SVP International symposium: Bridging international perspectives of career development* (pp. 33-46). Broken Arrow, OK, United States: National Career Development Association. [http://www.forum-beratung.de/cms/upload/Internationales/IAEVG/2010\\_Intl\\_Symposium\\_Publication.pdf](http://www.forum-beratung.de/cms/upload/Internationales/IAEVG/2010_Intl_Symposium_Publication.pdf)
- Neault, R. (2009). That's just plain silly! Channeling outrage to champion change. *VISTAS*.
- Neault, R. (2008). That's just plain silly: Channeling outrage to champion change. *NATCON Papers*. <http://www.lifestrategies.ca/ICEuploads/plainandsilly.pdf>
- Neault, R. A. (2007). The immigrant/expatriate/repatriate experience: International work in a global economy. *VISTAS*. <http://counselingoutfitters.com/vistas/vistas07/Neault.htm>
- Neault, R. (2006). *Restoring that elusive work-life balance*. Proceedings of the Australian Association of Career Counselling 15th Annual National Conference, Sydney 2006, 41- 44.
- Neault, R. (2006). Ring roads and roundabouts: Navigating careers in the 21<sup>st</sup> century. *NATCON Papers*.
- Neault, R. (2005). That elusive work-life balance! *NATCON Papers*.
- Neault, R., & Neault, G. (2005). Consulting as a retirement option: The myths and realities. *NATCON Papers*.
- Neault, R. A. (2003). Building a business: 10 steps to fun, freedom, and financial independence. *NATCON Papers*. <https://files.eric.ed.gov/fulltext/ED481083.pdf>
- Neault, R. (2003). Emerging roles: Career counsellors in corporate, academic, and community settings. In E. Kalinoowska, A. Kargulowa, & B. Woytasik (Eds.), *Counsellor—Profession, passion, calling?* (Vol. 2; pp. 187-193). Wroclaw, Poland: IAEVG – AIOSP World Congress 2002.
- Neault, R. A. (2003). Managing global careers: Changes and challenges for the 21st century. *NATCON Papers*. <http://contactpoint.ca/wp-content/uploads/2013/01/pdf-03-11.pdf>
- Neault, R. A., & Neault, G. F. (2003). Retirement ready: Partners, pastimes and paying the bills. *NATCON Papers*. <http://contactpoint.ca/wp-content/uploads/2013/01/pdf-03-10.pdf>
- Neault, R. A. (2002). Beyond the basics: Real world career management. *NATCON Papers*. <http://contactpoint.ca/wp-content/uploads/2013/01/pdf-02-04-1.pdf>
- Neault, R. (2001) Career optimism: Strategies for reenergizing workers in times of change. *Staying innovative and change-focused in the new economy*. A collection of special papers generated for the 2001 International Career Development Conference, 117-123.
- Neault, R. A. (2000). Lifelong career management: Emerging mainstream opportunities. *Building Tomorrow Today 2000*.
- Neault, R. (2000). Managing your international career: Planning in the midst of constant change. *CACEE/CAFCE National Conference 2000*.
- Neault, R. A. (2000). Planning for serendipity? Career management for changing times. *NATCON 2000*. <https://files.eric.ed.gov/fulltext/ED461076.pdf>
- Neault, R. (1999). Beyond survival: Thriving in the changing world of work. *Building Tomorrow Today*, 146-149.
- Neault, R. (1997). Laid off. . .then what? Effective strategies for career renewal. *NATCON Papers*, 117-126.

## PROFESSIONAL JOURNALS

- Borgen, R., & Pickerell, D. (2021, June). Optimizing engagement to pivot effectively. *Careering*. <https://ceric.ca/2021/06/optimizing-engagement-to-pivot-effectively/>
- Taylor, C., & Neault, R. (2020, Winter). Ethics in practice: A dynamic process in an era of career development professionalization. *Careering*. <https://ceric.ca/2020/02/ethics-in-practice-a-dynamic-process-in-an-era-of-career-development-professionalization/>
- Neault, R. (2018, March). *Three tips for the “anywhere” workplace: Collaborating with virtual technologies*. <https://www.hrvoice.org/three-tips-for-the-anywhere-workplace-collaborating-with-virtual-technologies/>.
- Neault, R. A., Pickerell, D. A., & Nhundu, P. (Winter 2016). Beyond advocacy: Partnering internationally to impact career development in Zimbabwe. *Career Developments Magazine*.
- Pickerell, D., & Neault, R. (2016). Points to ponder: Ethical use of technology in vocational rehabilitation settings. *Rehab Matters*. <http://www.vracanada.com/wp-content/uploads/RehabMatters/Winter2015-2016/index.html#17>
- Pickerell, D., & Neault, R. (2016). Resilience within the career development sector. *Careering*. <http://contactpoint.ca/2016/02/resilience-within-the-career-development-sector/>
- Neault, R. (2015). Career development in a global economy: The diverse impact of global mobility. *Career Developments*, 31(2), 5-8. <http://lifestrategies.ca/docs/Career%20Development%20In%20A%20Global%20Economy%20By%20Roberta%20Neault.pdf>
- Neault, R. (2015). International careerists: Who works across borders and why? A primer. *Careering*. <http://contactpoint.ca/2015/01/international-careerists/>
- Pickerell, D. A., & Neault, R. A. (2015). Career development in organizations: A lost or an emerging opportunity? *Careering*. <http://contactpoint.ca/2015/06/career-development-in-organizations-a-lost-or-an-emerging-opportunity/>
- Neault, R. (2012). Beyond “embracing” diversity: Making a meaningful difference. *Career Developments*, 28(2), 3-8.
- Neault, R. (2012). Look before you leap: A suite of self-employment supports. *Career Development Connections*. <http://www.manitobacareerdevelopment.ca/CDi/newsletter/summer2012/page1.html#look>
- Neault, R. (2012). Look before you leap: Self-employment success strategies for counsellors. *Cyber-info in Counselling, Psychotherapy and Private Practice from CCPA Members*, 4(1), 5. [http://www.ccpa-accp.ca/documents/PP\\_Chapter/Private%20Practitioners%20Newsletter%20Vol4%20Number1%20Final%20April%202012.pdf](http://www.ccpa-accp.ca/documents/PP_Chapter/Private%20Practitioners%20Newsletter%20Vol4%20Number1%20Final%20April%202012.pdf)
- Neault, R. (2012). Meeting the needs of mature clients. *Australian Career Practitioner*, 23(1), 9.
- Neault, R. (2011). Demystifying assessments: 10 essential questions to structure your approach. *Career Convergence*, NCDCA [On-line]. [http://associationdatabase.com/aws/NCDCA/pt/sd/news\\_article/50277/\\_PARENT/layout\\_details\\_cc/true](http://associationdatabase.com/aws/NCDCA/pt/sd/news_article/50277/_PARENT/layout_details_cc/true)
- Neault, R. (2011). Career flow: A hoped-centred approach to achieving dreams. *Career Convergence*, NCDCA [On-line]. [http://associationdatabase.com/aws/NCDCA/pt/sd/news\\_article/48010/\\_PARENT/layout\\_details\\_cc/true](http://associationdatabase.com/aws/NCDCA/pt/sd/news_article/48010/_PARENT/layout_details_cc/true)
- Neault, R., & Pickerell, D. (2011). *10 tips for career development*. <http://www.hrvoice.org/10-tips-for-career-development/>
- Neault, R. A., & Pickerell, D. A. (2011). *Growing your HR leadership capacity*. <http://www.hrvoice.org/growing-your-hr-leadership-capacity/>
- Neault, R., & Pickerell, D. (2011). What’s the real problem with “balance”? It’s not sustainable. *The Bulletin* [On-line]. <http://contactpoint.ca/2012/10/whats-the-real-problem-with-balance-its-not-sustainable/>
- Neault, R. (2010). 10 tips to support employers embracing diversity. *Career Convergence*, NCDCA [On-line]. [http://associationdatabase.com/aws/NCDCA/pt/sd/news\\_article/34207/\\_PARENT/layout\\_details/false](http://associationdatabase.com/aws/NCDCA/pt/sd/news_article/34207/_PARENT/layout_details/false)
- Neault, R., & Pickerell, D. (2010). Building working relationships online. *The Bulletin*. [On-line]. <http://contactpoint.ca/2012/10/building-working-relationships-online/>
- Neault, R., & Pickerell, D. (2010). *Career management as an employee engagement strategy*. <http://www.hrvoice.org/career-management-as-an-employee-engagement-strategy/>
- Neault, R. (2009). *Sustainability: Building organizational capacity through people*. <http://www.hrvoice.org/>
- Neault, R. (2009). *Sustaining employee wellbeing in stressful times*. <http://www.hrvoice.org/sustaining-employee-wellbeing-in-stressful-times/>
- Neault, R., & Maydew, K. (2009). Become a diversity champion. *The Bulletin*. [On-line]. <http://contactpoint.ca/2012/10/become-a-diversity-champion-how-to-champion-for-change-and-create-opportunities-for-inclusion/>
- Neault, R. (2008). The ethics of advocacy: A Canadian perspective. *The Bulletin*. [On-line]. <http://contactpoint.ca/2012/10/the-ethics-of-advocacy-a-canadian-perspective/>

- Neault, R. (2008). The ethics of advocacy: Channelling outrage to champion change. *Career Convergence*, NCDA.
- Neault, R., & Pickerell, D. (2008). Career assessment: What's new? What's next? *Rehab Review*.
- Neault, R., Saunders, C., & Glendinning, F. (2008). Tools to support group facilitation. *The Bulletin*. [On-line]. <http://contactpoint.ca/2012/10/tools-to-support-group-facilitation/>
- Pickerell, D., & Neault, R. (2008). *Overworked and understaffed, so... hire and hope*. <http://www.hrvoice.org/>
- Neault, R. (2007). So you want to be a case manager? (Rev. ed.). *ENET*, 2, 1-19.
- Neault, R. (2007). So you want to use career assessments? (Rev. ed.). *ENET*, 3, 1-22.
- Neault, R., & Pickerell, D. (Eds.). (2007). 2007: Year in review. *ENET*, 5, 1-35.
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## BOOKS, WORKBOOKS, AND TRAINING MANUALS

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- Neault, R. (2006). *Time for action: Successful marketing strategies*. Life Strategies.
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- Neault, R. (2006). *Time to reflect: Understanding yourself*. Life Strategies.
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- Neault, R. (2001 – 2002). *Workshops to go* (6 titles: *Career management; Lifelong learning; Personal balance; Sales, marketing and customer service; Teambuilding; Working with children and youth*). Career/LifeSkills Resources.
- Neault, R. (2001). *Beyond the basics: Real world skills for career practitioners* (2nd ed.). Life Strategies.
- Neault, R. (2001). *Getting started: A survival kit for True Colors facilitators*. Career/LifeSkills Resources.
- Neault, R. (1999). *Keys to effective behavioural interviewing: Trainer's kit*. Workers Compensation Board.
- Neault, R. (1999). *Thriving through transitions: The career transition centre workbook*. BC Tel.
- Neault, R. (1998). *True Colors Level 1 training manual*. Life Strategies Ltd.
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## MAGAZINES AND NEWSLETTERS

- Neault, R., & Taylor C. (2018). Supporting the career engagement of recent immigrants. *Asia Pacific Career Developments*. <http://asiapacificcda.org/page-1862276>.
- Neault, R. (2012, Summer). e-Learning: Integrating professional development into busy lives. *Voice Newsletter*, 5-6.
- Neault, R. (1999). Know yourself: Setting work experience objectives through self-assessment. *Experience Co-op and Internship 1999*, 18-19.
- Neault, R. (1999). Research: An essential work search strategy. *Experience Co-op and Internship 1999*, 20-21.

## PRESENTATIONS

### KEYNOTES AND FEATURED PRESENTATIONS

- Borgen, R. (2022, May). *Optimising engagement amidst unprecedented changes*: Keynote address at Career Development Association of Australia (CDAA) 2022 Conference, Sydney, Australia.
- Neault, R. (2019, April). *It takes a village: A wraparound approach to maximizing career and life engagement*. Keynote address at CDAA 2019 Conference, Edmonton, AB, Canada.
- Neault, R. (2018, November). *Navigating conflicts with clients, co-workers, and colleagues*. Keynote address at ASPECT, Victoria, BC, Canada.
- Arthur, N., McMahon, M., Neault, R., Picard, F., Turcotte, M., & Cournoyer, L. (2019, January). *Theories and models at work: Ideas for practice*. Panel megasession presented at CANNEXUS, 2019, Ottawa, ON, Canada.
- McMahon, M., Arthur, N., Neault, R., & Bimrose, J. (2018, September). *Career guidance theories and practice working for change*. Presented at IAEVG Conference 2018, Gothenburg, Sweden.
- Neault, R. (2018, November). *Activating and equipping career influencers: It takes a village!* Keynote address at Career Education Society Conference, Richmond, BC, Canada.
- Neault, R., (2018, August). *It takes a village . . . building and sustaining an engaged workforce*. Keynote address at inaugural Career Practitioners Conference, Singapore.
- McMahon, M., Arthur, N., Neault, R., & Bimrose, J. (2017, November). *Career guidance and counselling in practice: What do theory, models, and frameworks offer?* Presented at 2017 IAEVG International Symposium, Mexico City, Mexico.
- Neault, R. (2014, November). *Optimism, hope, and engagement: 3 keys to success in careers work*. Presented at Career Development Institute Annual Conference & Exhibition, Glasgow, Scotland.

- Neault, R. (2014, February). *Career flow & career engagement: New models to conceptualize career development at all ages and stages*. A workshop for career practitioners, Auckland, New Zealand.
- Neault, R. (2014, February). *Career flow & career engagement: New models to conceptualize career development at all ages and stages*. A workshop for career practitioners, Dunedin, New Zealand.
- Neault, R. (2012, June). *Career engagement: Overwhelmed or underutilized? Find the right mix*. Plenary presentation for Vocational Rehabilitation Association of Canada's Annual Conference, Canmore, AB, Canada.
- Crocker, C., Hawley, J., Hughson, A., Neault, R., & Schulz, I. (2012, June). *Educational panel*. Featured panel presentation for Vocational Rehabilitation Association of Canada's Annual Conference, Canmore, AB, Canada.
- Neault, R., & Pickerell, D. (2010, March). *Diversity dialogue*. Employer and service provider dialogue sessions for Surrey Board of Trade's Tomorrow's Workplace project, Surrey, BC, Canada.
- Neault, R. (2009, May). *Navigating the course: The journey evolves*. Keynote, Nova Scotia Career Development Association (NSCDA) Conference, Halifax, NS, Canada.
- Neault, R. (2008, May). *Forever mom*. Keynote, West Coast Family, Vancouver, BC, Canada.
- Neault, R. (2007, September). *The power of connectedness: Going forward together*. Keynote, Faculty of Medicine of University of British Columbia, Vancouver, BC, Canada.
- Neault, R. (2006, May). *Inspirational innovations: Leading the way to lifelong learning*. Keynote, Training Innovations, Burnaby, BC, Canada.
- Neault, R., & Pickerell, D. (2006, February). *Take it online: Is facilitated e-learning an option within your organization?* A workshop for HR Professionals, Burnaby, BC, Canada.
- Neault, R. (2005, November). *Using assessments for recruitment, retention and employee development*. Workshop for HR Professionals, Burnaby, BC, Canada.
- Neault, R. (2004, October). *That elusive work-life balance. Beyond the basics*. Opening and closing keynotes for the Career Development Association of Alberta, Calgary, BC, Canada.
- Neault, R. (2004, November). *Let's get practical*. Keynote, New Brunswick Career Development Action Group conference, Fredericton, NB, Canada.
- Neault, R. (2004, September). *Nurture the leader within*. Luncheon keynoted for the Today's Woman Leadership Conference, Prince George, BC, Canada.
- Neault, R. (2004, August). *That elusive work-life balance*. Luncheon keynote for the Surgical Assistants at the International Society of Hair Restoration Surgeons' 12th Annual Scientific Meeting, Vancouver, BC, Canada.
- Neault, R. (2004, June). *The power of connectedness: Reaching farther...together*. Closing keynote for BC Career Colleges' Association, Vancouver, BC, Canada.
- Neault, R. (2003, April). *Career management for graduate students in Western Canada*. Seminar for graduate career services providers, hosted by University of Waterloo, Waterloo, ON, Canada.
- Neault, R. (2003, January). *Working with diverse clients: Gay, lesbian, bisexual and transgendered*. Seminar for Career Services team, University of Waterloo, Waterloo, ON, Canada.
- Neault, R. (2001 - 2005). *Talking in color*. Annual conference for True Colors and Personality Dimensions trainers, New Westminster/Port Coquitlam, BC, Canada.
- Neault, R. (2001, September). *Thriving in the new millennium: Career management strategies that work*. Seminar for IEEE Managers, Vancouver, BC, Canada.
- Neault, R. (2001, May). *Are you ready for the challenges?* Keynote, HRCC Youth Service Agencies Conference, Burnaby, BC, Canada.
- Neault, R. (2001, March). *You're special: Celebrate your strengths*. A panel presentation to the Canadian Hispanic Congress Provincial Forum, 2001, Vancouver, BC, Canada.
- Neault, R. (2000, May) *Planning for serendipity? Career management for changing times*. Presented at ASPECT 2000, Kelowna, BC, Canada.
- Neault, R. (1999, June). *Thriving at work: Strategic partnerships between individuals and employers*. Keynote for AVS-Wesport Training and Development Inc. Open House, Port Coquitlam, BC, Canada.
- Neault, R. (1999, April). *Beyond survival: Thriving in the changing world of work*. Presented to the International Society for Performance Improvement (ISPI), Burnaby, BC, Canada.

- Neault, R. (1999, April). *The entrepreneurial spirit: Strategies for thriving in the new millennium*. Presented to the Valley Women's Network, Surrey, BC, Canada.
- Neault, R. (1999, March). *Thriving in the new millennium*. Keynote address presented at the Faculty of Arts Career Conference, Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (1999, February). *Beyond survival: Thriving in the changing world of work*. Presented at Focus 2000, the 11th annual Canadian bottled water convention and trade show, Vancouver, BC, Canada.
- Neault, R. (1998, October). *The entrepreneurial spirit: Strategies for surviving in the changing world of work*. A presentation to Women's AM, Maple Ridge, BC, Canada.
- Neault, R. (1997, November). *Career management: Strategies for taking charge of your life*. Presented to the Rotary Club, Maple Ridge, BC, Canada.
- Neault, R. (1997, October). *The entrepreneurial spirit: Strategies for surviving in the new world of work*. Presented to the Tri-City Chamber of Commerce, Coquitlam, BC, Canada.
- Neault, R. (1996 – 1997). *The entrepreneurial self: Building career resiliency in the midst of change*. Presented at the Career Symposia, Government of Canada, Vancouver and Victoria, BC and Whitehorse, YT, Canada.
- Neault, R. (1996, December). *Juggling roles for working women*. Presented for Montgomery Junior Secondary School Career Days, Burnaby, BC, Canada.
- Neault, R. (1996, October). *Career development for women*. Presented at the Environment Canada Forum, Vancouver, BC, Canada.
- Neault, R. (1996, October). *Taking charge of your career: Survival strategies for the new world of work*. Presented at the Clerical Conference, Riverview Hospital, Coquitlam, BC, Canada.
- Neault, R. (1995, November). *Coping with the changing labour market*. Presented at MECCA, Surrey, BC, Canada.

## COUNSELLOR AND CAREER PRACTITIONER CONFERENCES

### International

- Borgen, R., & Taylor, C. (2022, June). *Beyond the basics: Supporting the career transitions of diverse clients*. Presented at NCD 2022 Global Career Development Conference, Anaheim, CA, USA.
- Pickerell, D., & Borgen, R. (2022, June). *Supporting resilient career engagement across all life's roles*. Hybrid presentation for NCD 2022 Global Career Development Conference, Anaheim, CA, USA.
- Huston, M., Redekopp, D., Godden, L., Borgen, R., & Borgen, W. (2022, May). *Career development micro-credential for in-service & pre-service educators*. Presented at APCDA/IAEVG Annual Conference 2022.
- Like, J., Taylor, C., Borgen, R., & Pickerell, D. (2022, May). *Beyond the basics: Supporting the career development of diverse clients*. APCDA/IAEVG Annual Conference 2022.
- Pickerell, D., & Borgen, R. (2022, May). A deep dive into career engagement across the life span. Presented at APCDA/IAEVG Annual Conference 2022.
- Raufman, L., Abbas, R., Goforth-Ward, L., Redd, D., Borgen, & R., Campbell, T. (2022, May). *Calling on the United Nations for an international day of careers and livelihood*. APCDA/IAEVG Annual Conference 2022.
- Borgen, R. (2022, May). *Career development for diverse clients: Beyond the basics*. Career Development Association of Australia (CDAA) 2022 Conference, Sydney, Australia.
- Borgen, R., & Pickerell, D. (2021, October). *Beyond the basics: Supporting the career and employment needs of our diverse clients*. Presented at IAEVG Conference 2021.
- Borgen, W., & Borgen, R. (2021, October). *What now! What next? Navigating COVID-19 career challenges*. Presented at IAEVG Conference 2021.
- Pickerell, D., & Borgen, R. (2021, October). *Optimizing career engagement: Across all life's roles*. Presented at IAEVG Conference 2021.
- Arthur, N., Neault, R., & McMahon, M. (2020, March). *Career theories and models at work: Connections to social justice*. APCDA Virtual 2020 Annual Conference. Faridabad, India.
- Borgen, W., & Neault, R., (2020, March). *Career/employment services with immigrants and refugees: Research and innovations from Canada*. APCDA Virtual 2020 Annual Conference. Faridabad, India.
- Neault, R., Arthur, N., & McMahon, M. (2020, March). *Career theories and models in practice: Case conceptualization from three perspectives*. APCDA Virtual 2020 Annual Conference. Faridabad, India.
- Amundson, N., Niles, S., Neault, R., & Yoon, H. J., (2019, June). *Hope-action in education*. Presented at NCD's Global Career Development Conference, Houston, TX, United States.

- Hutchison, B., Niles, S., Evans, K., Hayden, S., Dedmond, R., & Neault, R., (2019, June). *Going global with career development and public policy*. Presented at NCDA's Global Career Development Conference, Houston, TX, United States.
- Neault, R., Dedmond, R., Hutchison, B., Niles, S., Evans, K., & Hayden, S. (2019, June). *Breaking barriers: Impacting individuals and local communities through 2019 International Symposium outcomes*. Presented at NCDA's Global Career Development Conference, Houston, TX, United States.
- Neault, R., & Taal, L. (2019, June). *Innovative career education activity: Results of impact analysis*. Presented at NCDA's Global Career Development Conference, Houston, TX, United States.
- Luke, J., & Neault, R. (2019, May). *Advancing older workers: Career development, engagement and meaningful work as mentors*. Presented at Asia Pacific Career Development Association's Conference, Ho Chi Minh City, Viet Nam.
- Neault, R. (2019, May). *Stress is the new normal in industry 4.0: How can career development professionals help?* Presented at Asia Pacific Career Development Association's Conference, Ho Chi Minh City, Viet Nam.
- Hopkins, S., Neault, R., & Bell, D. (2018, September). *The future of work: Challenges and opportunities for career development*. Presented at IAEVG Conference 2018, Gothenburg, Sweden.
- Maze, M., Neault, R., Abbas, R., & Gulnur, I. (2018, September). *Decent jobs for youth: Winning strategies from Canada, USA, Pakistan and Azerbaijan*. Presented at IAEVG Conference 2018, Gothenburg, Sweden.
- Neault, R. (2018, August). *Career engagement: A demonstration*. Presented at Career Practitioners Conference, Singapore.
- Neault, R. (2018, August). *Career engagement: Master class*. Presented at Career Practitioners Conference, Singapore.
- Neault, R. (2018, June). *The career engagement model: An early warning system for transitions*. Presented at the SVP Conference, Scottsdale, AZ, United States.
- Neault, R., Godden, L., Rivera, L., Dedmond, R., & Niles, S. (2018, June). *Highlights from ICCDPP's 2017 international symposium: A global perspective and discussion*. Presented at the NCDA Conference, Scottsdale, AZ, United States.
- Kwang, H. K., & Neault, R. (2018, May). *Skills for the gig economy*. Panel presentation for APCDA Conference, Beijing, China.
- Neault, R. (2018, May). *Childhood career exploration: Planting and nurturing the seeds of career development*. Presented at APCDA Conference, Beijing, China.
- Neault, R., & Rowett, J. (2018, May). *Supervision of career counsellors and career development practitioners: An emerging specialization*. Presented at APCDA Conference, Beijing, China.
- Tien, H., Abbas, R., Neault, R., Ahn, S., & Wong, S. C. (2018, May). *Highlights from ICCDPP's 2017 international symposium: A global perspective and discussion*. Presented at APCDA Conference, Beijing, China.
- Godden, L., Neault, R. A., Roth, S., & Mandari, P., (2017, November). *Policy, practice, and practical innovations: International perspectives on the 2017 international symposium for career development and public policy*. Presented at 2017 IAEVG International Symposium, Mexico City, Mexico.
- Neault, R. (2016, November). *Case management: An emerging area of specialization*. Presented at 2016 IAEVG International Symposium, Madrid, Spain.
- Neault, R., Macnish, B., Al Hijen, Z., Alafari, K., & Battarjee, A. (2016, November). *Building a comprehensive system of career development standards and guidelines: A case study from Saudi Arabia*. Presented at 2016 IAEVG International Symposium, Madrid, Spain.
- Neault, R., Pickerell, D., Goddard, T., & Burnell, T. (2015, November). *Strengthening skills of career development leaders*. A workshop for NCDA Regional Career Practitioner Institute, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2015, November). *Refreshing your testing toolkit: What's new? What's revised? What are you missing?* A workshop for NCDA Regional Career Practitioner Institute, Vancouver, BC, Canada.
- Amundson, N., Poehnell, G., Neault, R., & Zheng, L. (2015, November). *Cultural competency within a global context*. A panel presentation for NCDA Regional Career Practitioner Institute, Vancouver, BC, Canada.
- Pickerell, D., Neault, R., Borgen, W., Wischoff Yerama, P., Maze, M., & Davis, R. (2015, November). *Highlights from the 2015 international symposium on career development and public policy*. A workshop for NCDA Regional Career Practitioner Institute, Vancouver, BC, Canada.
- Neault, R., Artess, J., Arulmani, G., Tien, H., S., & Hopkins, S. (2015, September). *Reflections from a global perspective: Career development training, certification, supervision, and professionalization of practice*. Presented at IAEVG 2015 Conference, Tsukuba, Japan.
- Neault, R., Arthur, N., Domene, J., & McMahon, M. (2015, September). *Thoughts on theories: Contemporary approaches to supporting the workforce of the future*. Presented at IAEVG 2015 Conference, Tsukuba, Japan.

- Neault, R., Arthur, N., McMahon, M., & Domene, J., (2015, September). *Thoughts on theories: Contemporary approaches to supporting the workforce of the future*. Presented at APCDA Conference. Tokyo, Japan.
- Neault, R. (2015, September). *Global mobility 101: A primer for career practitioners*. Presented at IAEVG 2015 Conference, Tsukuba, Japan.
- Neault, R. (2015, April). *Career development realities . . . When the world is your workplace*. Presented at CDAA 2015 Conference, Perth, Australia.
- Neault, R., & Furbish, D. (2015, April). *The career engagement of career development facilitators in Canada and New Zealand*. Presented at CDAA 2015 Conference, Perth, Australia.
- Neault, R. (2014, November). *Beyond local: The international implications of careers in a global economy*. Presented at Career Development Institute Annual Conference & Exhibition, Glasgow, Scotland.
- Isenor, J., Neault, R., & Hopkins, S. (2014, June). *A snapshot of career counselling education in Canada*. Presented at IAEVG 2014 Conference, Quebec City, QC, Canada.
- Neault, R. (2014, June). *Emerging trends in career theory and practice: International perspectives*. Presented at IAEVG 2014 Conference, Quebec City, QC, Canada.
- Neault, R., & Pickerell, D. (2014, June). *Customized career resources for newcomers*. Presented at IAEVG 2014 Conference, Quebec City, QC, Canada.
- Pickerell, D., & Neault, R. (2014, June). *Using career engagement to support strategic career decision making*. Presented at IAEVG 2014 Conference, Quebec City, QC, Canada.
- Pickerell, D., Neault, R., Hopkins, S., Furbish, D., & Brawley, K. (2014, June). *Helping career development practitioners through training, certification, and credentialing*. Presented at IAEVG 2014 Conference, Quebec City, QC, Canada.
- Isenor, J., & Neault, R. (2014, May). *A snapshot of career counselling education in Canada*. Presented at APCDA Conference. Honolulu, HI, United States.
- Isenor, J., & Neault, R. (2014, May). *A snapshot of career counselling education in Canada*. Presented at IAC Conference, Victoria, BC, Canada.
- Neault, R. (2014, May). *Be the best you can be! Aligning challenge and capacity to maximize career engagement*. Presented at APCDA Conference. Honolulu, HI, United States.
- Neault, R. (2014, May). *What we don't know may hurt someone else: Ethically support diverse clients*. Presented at IAC Conference, Victoria, BC, Canada.
- Neault, R., & Pickerell, D. (2013, November). *Career engagement and skill disconnects in Canadian career development practitioners*. Presented at ASPECT Conference, Victoria, BC, Canada.
- Neault, R., Pickerell, D., Arthur, N., Pope, M., Krumboltz, J., Bright, J., & Pryor, R. (2013, July). *Thoughts on theories: Building theoretical foundations, exploring future directions*. Presented at NCDA 2013, Boston, MA, United States.
- Neault, R., & Niles, S. (2011, March). *Career flow: A hope-centred model for career intervention*. Presented at ACA/NECA Conference. New Orleans, LA, United States.
- Neault, R. (2011, October). *Career flow: A hope-centered approach to career development*. Presented at IAEVG – International Career Guidance Conference, Cape Town, South Africa.
- Neault, R. (2011, July). *Demystifying assessment: 10 essential questions to structure your approach*. Roundtable presentation at NCDA 2011, San Antonio, TX, United States.
- Niles, S., Amundson, N., & Neault, R. (2011, July). *Career flow: A hope-centered approach to achieving dreams*. Presented at NCDA 2011, San Antonio, TX, United States.
- Hiebert, B., & Neault, R. (2010, October). *Educational and Vocational Guidance Practitioner: Acknowledging guidance competencies*. Presented at IAEVG – JIVA International Conference 2010, Bangalore, India.
- McDermott, D., & Neault, R. (2010, October). *Let's CHAT! In-house career coaching for new recruits in a UAE bank: An international partnership*. Presented at IAEVG – JIVA International Conference 2010, Bangalore, India.
- Neault, R. (2010, October). *The immigrant and repatriate experience: How career professionals can smooth the way*. Presented at IAEVG – JIVA International Conference 2010, Bangalore, India.
- Neault, R. (2010, October). *Training career management professionals: International competencies for a local context*. Presented at IAEVG – JIVA International Conference 2010, Bangalore, India.
- Neault, R. (2010, June). *Supporting employers embracing diversity*. Presented at 2010 NCDA-IAEVG-SVP International Symposium, San Francisco, CA, United States.

- Neault, R., & Pickerell, D. (2010, June). *Introducing Canada's largest underserved population - the employed*. Roundtable presentation at 2010 NCDA-IAEVG-SVP International Symposium, San Francisco, CA, United States.
- Niles, S., Yoon, H.J., Amundson, N., & Neault, R. (2010, June). *Career flow: A hope-centered model of career development*. Presented at NCDA 2010, San Francisco, CA, United States.
- Pickerell, D., Brieden, L., & Neault R. (2010, June). *Career development goes nuclear*. Presented at NCDA 2010, San Francisco, CA, United States.
- Bright, J., Neault, R., & Pickerell, D. (2010, June). *Chaos theory of careers Masterclass 2: Counselling, creativity, and metaphors to support change*. Presented at NCDA 2010, San Francisco, CA, United States.
- Neault, R., Brawley, K., & Ayala, T. (2010, March). *What can you do with the Working Ahead, Moving Forward™ GCDF credential?* Presented at NECA Learning/Training Institute, Pittsburgh, PA, United States.
- Neault, R. (2008, September). *Sustainability: A new look at healthy people and workplaces*. Presented at IAEVG 2008, Buenos Aires, Argentina.
- Neault, R. (2008, July). *That's just plain silly! Channelling outrage to champion change*. Presented at NCDA 2008, Washington, DC, United States.
- Neault, R. (2007, September) *Diversity in the workplace: Beyond myths to reality*. International Association for Education and Vocational Guidance International Conference General Assembly 2007, Padua, Italy.
- Neault, R. (2007, July). *The immigrant/expatriate/repatriate experience: International work in a global economy*. A presentation for National Career Development Association's international conference, Seattle, WA, United States.
- Neault, R. (2006, April). *That elusive work-life balance*. The 15<sup>th</sup> Annual AACC National Conference, Australia.
- Neault, R. (2005, June). *Ring roads and roundabouts: Navigating careers in the 21<sup>st</sup> century*. Presented to Society for Vocational Psychology. Vancouver, BC, Canada.
- Neault, R. (2005, April). *Ring roads and roundabouts: Navigating careers in the 21<sup>st</sup> century*. Presented to IAC Working Group 6: Career Counselling in the Face of Reducing and Changing Work and Career Opportunities. Buenos Aires, Argentina.
- Neault, R. (2004, June). *Managing global careers: Challenges for the 21<sup>st</sup> century*. Presented at IAEVG-NCDA Symposium on International Perspectives of Career Development, San Francisco, CA, United States.
- Neault, R. (2002, March). *Emerging roles: Career counsellors in corporate, academic, and community settings*. A workshop presented at the IAEVG Conference, Warsaw, Poland.
- Neault, R. (2001, November). *Career optimism: Strategies for reenergizing workers in times of change*. A workshop presented at the International Career Development Conference, Seattle, WA, United States.
- Neault, R. (2001, March). *Career management, success, and satisfaction: What's the connection?* A workshop presented at Going for Gold, IAEVG, and CCA Conference, Richmond, BC, Canada.
- Neault, R. (2001, March). *Where's the work? Emerging roles for career practitioners*. A workshop presented at Going for Gold, IAEVG and CCA Conference, Richmond, BC, Canada.
- Neault, R. (1998, November). *Beyond survival: Thriving in the changing world of work*. A workshop presented at the International Career Development Conference, Reno, NV, United States.

## **National**

- Hayden, S., & Borgen, R. (2022, January). *Research in practice*. Presented at CANNEXUS 2022
- Borgen, W., & Borgen, R. (2022, January). *What now! What next? Counsellor education amid COVID*. Presented at CANNEXUS 2022.
- Morris-Read, J., Borgen, R., & Bromley, D. (2022, January). *Virtual services: Competencies CDPs need for the future*. Presented at CANNEXUS 2022.
- Borgen, R., Boyd, D., Ho, C., Stebleton, M., & Ullah, H., (2021, January). *Publishing your work & research in 2021*. On-demand session for CANNEXUS 2021.
- Pickerell, D., & Borgen, R. (2021, January). *Engaging workers in an age of uncertainty*. Presented at CANNEXUS 2021.
- Neault, R., & Pickerell, D. (2020, January). *Maximizing career engagement across a lifetime of transitions*. Presented at CANNEXUS, 2020, Ottawa, ON, Canada.
- Arthur, N., McMahan, M., & Neault, R. (2020, January). *Career concepts that work: Theory-informed practice*. Presented at CANNEXUS, 2020, Ottawa, ON, Canada.
- Burrows, A., & Neault, R., (2019, June). *Supported employment essentials*. Presented at CASE pre-conference, Montreal, QC, Canada.
- Borgen, W., Neault, R., & Bedi, R. (2019, May). *The shaping of counselling as a profession: Unpacking the history of counselling and counselling psychology in Canada* Presented at CCPA/IAC 2019 Conference, Moncton, NB, Canada.

- Neault, R. (2019, May). *Career engagement reimagined: A framework for facilitating engagement across life roles*. Presented at CCPA/IAC 2019 Conference, Moncton, NB, Canada.
- Hopkins, S., Bezanson, L., Jarvis, P., Magnusson, K., Michel, J. P., Neault, R., Pickerell, D., & Redekopp, D. (2019, January). *Canadian career development: Legacies of leadership*. Panel presented at CANNEXUS, 2019, Ottawa, ON, Canada.
- Neault, R., & Pickerell, D. (2019, January). *Let's talk about ethics! Navigating ethical dilemmas*. Presented at CANNEXUS, 2019, Ottawa, ON, Canada.
- Wischoff Yerama, P., Hopkins, S., & Neault, R. (2019, January). *Get ready ICCDPP 2019: Here comes Canada!* Presented at CANNEXUS, 2019, Ottawa, ON, Canada.
- Neault, R., Hall, P., & Goyer, L. (2018, May). *Counselling education in Canada: What is working well? What do we need to prepare for?* Presented at CCPA Conference, Winnipeg, MB, Canada.
- Neault, R., Godden, L., McDonald, K., Roy, V., & Wischoff Yerama, P. (2018, January). *Highlights from the 8th international symposium on career development and public policy*. Panel presented at CANNEXUS, 2018, Ottawa, ON, Canada.
- Neault, R., & Pickerell, D. (2018, January). *Extending your reach: Training, working, and collaborating virtually*. Presented at CANNEXUS, 2018, Ottawa, ON, Canada.
- Pickerell, D., & Neault, R. (2018, January). *Ethical practice in a gig economy*. Presented at CANNEXUS, 2018, Ottawa, ON, Canada.
- Neault, R. (2017, May). *Extending your reach: Teaching online, working on virtual teams, and collaborating across borders*. Presented at CCPA 2017 Annual Conference, St. John's, NL, Canada.
- Bezanson, L., Hopkins, S., Jarvis, P., Neault, R., Pickerell, D., & Redekopp, D. (2017, January). *That was then . . . this is now*. Panel presented at CANNEXUS, 2017, Ottawa, ON, Canada.
- Neault, R., & Pickerell, D. (2017, January). *Assessment tools/tests for employee recruitment, development, and engagement*. Presented at CANNEXUS, 2017, Ottawa, ON, Canada.
- Neault, R., & Pickerell, D. (2017, January). *Case management: An emerging area of specialization*. Presented at CANNEXUS, 2017, Ottawa, ON, Canada.
- Redekopp, D., Neault, R., & Bezanson, L. (2017, January). *Career development matters: Case examples from 5 continents*. Presented at CANNEXUS, 2017, Ottawa, ON, Canada.
- Hall, P., Massfeller, H., & Neault, R. (2016, April). *Technology-assisted remote supervision: Lessons learned from supervising practicum students*. Presented at ACA-CCPA Conference, Montreal, QC, Canada.
- Neault, R. (2016, April). *Career engagement for counselors: Realign challenge and capacity to reenergize your work*. Presented at ACA-CCPA Conference, Montreal, QC, Canada.
- Neault, R., & Pickerell, D. (2016, January). *Maximizing career engagement: Practical applications for diverse clients*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Franklin, M., Pickerell, D., & Neault, R. (2016, January). *Stories and strategies highlight workplace career management*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Amundson, N., Magnusson, K., Redekopp, D., & Neault, R. (2015, January). *Thoughts on theories and models: Emerging approaches*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Neault, R., Pickerell, D., Wang, L., & Montoya, I., (2015, January). *Innovations for immigrants: Program showcase and lessons learned*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Massfeller, H., & Neault, R. (2015, May). *Competency-based counsellor education: A comprehensive approach to course design, evaluation, and counsellor self-assessment*. Presented at CCPA 2015 Annual Conference, Niagara Falls, ON, Canada.
- Neault, R. (2015, May). *Best practices in building and maintaining an effective, efficient private practice*. Presented at CCPA 2015 Annual Pre-Conference, Niagara Falls, ON, Canada.
- Neault, R., Huston, M., & De Schiffart, C. (2015, May). *Stretched too thin . . . Is your career success sustainable?* Presented at CCPA 2015 Annual Conference, Niagara Falls, ON, Canada.
- Isenor, J., & Neault, R. (2014, May). *A snapshot of career counselling education in Canada*. Presented at CCPA 2014 Annual Conference, Victoria, BC, Canada.
- Massfeller, H., & Neault, R. (2014, May). *Clinical supervision of counsellors-in-training utilizing online technology*. Presented at CCPA 2014 Annual Conference, Victoria, BC, Canada.
- Neault, R. (2014, May). *Engagement "plus:" The Dynamic interconnection of work and other life roles*. Presented at CCPA 2014 Annual Conference, Victoria, BC, Canada.

- Neault, R. (2014, May). *Is the glass half-full? The impact of optimism and hope on work-life success and satisfaction*. Presented at CCPA 2014 Annual Conference, Victoria, BC, Canada.
- Neault, R., & Pickerell, D. (2014, January). *Skill disconnects in career development practitioners*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Neault, R. (2014, January). *Where in the world? Non-Canadian experience counts, too!* Presented at CANNEXUS, Ottawa, ON, Canada.
- Pickerell, D., & Neault, R. (2014, January). *Overwhelmed, underutilized, or engaged with your career?* Presented at CANNEXUS, Ottawa, ON, Canada.
- Reichrath-Smith, C., & Neault, R. (2014, January). *The age of the global careerist*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Neault, R. (2013, June). *Your client is ready – is the workplace?* Presented at VRA Annual Conference, Vancouver, BC, Canada.
- Neault, R. (2013, January). *Ethics of advocacy: Channeling outrage to champion change*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Neault, R. (2012, June). *Career engagement: Overwhelmed or underutilized? Find the right mix*. Presented at VRA Annual Conference, Canmore, AB, Canada.
- Neault, R., Pickerell, D., Arthur, N., & Redekopp, D. (2012, May). *Thoughts on theories: A Canadian career counselling perspective*. Presented at special meeting for the career development chapter, CCPA 2012 Annual Conference, Calgary, AB, Canada.
- Neault, R. (2012, May). *Take time to reflect: Counsellors' career journeys*. Presented at CCPA 2012 Annual Conference, Calgary, AB, Canada.
- Neault, R. (2012, January). *Feeling overwhelmed or underutilized?* Presented at CANNEXUS, Ottawa, ON, Canada.
- Neault, R. (2012, January). *Look before you leap: Self-employment essentials for coaches and clients*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Neault, R. (2011, January). *Integrating assessments with career conversations*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Ibrahim, R., Keates, C., & Neault, R. (2011, January). *Granted you have a great idea . . . Now what?* Presented at CANNEXUS, Ottawa, ON, Canada.
- Amundson, N., & Neault, R. (2011, January). *Career flow: Constructing careers in the new economy*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Neault, R., & Maydew, K. (2010, January). *Flexible professional development for busy career and HR management specialists*. Presented at CANNEXUS, Ottawa, ON, Canada.
- Neault, R. (2009, May). *Sustainability: Preserving the landscapes that influence our lives*. A presentation for CCA/SSCA 2009, Saskatoon, SK, Canada.
- Neault, R. (2009, April). *The ethics of advocacy: Challenging outrage to champion change*. Presented at CANNEXUS 2009, Toronto, ON, Canada.
- Neault, R. (2009, January). *Sustainability: Building people and organization to last for the long term*. A presentation for NATCON: National Career Development and Workforce Learning Event, Toronto, ON, Canada.
- Neault, R. (2009, January). *Learning online: Flexible professional development for busy career and HR Management Specialists*. A roundtable presentation for NATCON: National Career Development and Workforce Learning Event, Toronto, ON, Canada.
- Neault, R. (2008, January). *Learning online: Flexible professional development for busy career and HR management specialists*. A roundtable presentation at NATCON: National Career Development and Workforce Learning Event, Toronto, ON, Canada.
- Neault, R. (2008, January). *Strategic recruitment: When hiring "just anyone" isn't enough*. A presentation for NATCON: National Career Development and Workforce Learning Event, Toronto, ON, Canada.
- Neault, R. (2007, March). *Learn online: Fitting professional development into lives that are already full*. A presentation for NATCON: National Career Development and Workforce Learning Event, Toronto, ON, Canada.
- Neault, R. (2006, April). *Do you have to be one to help one? Exploring a multicultural philosophy of counselling*. A workshop presented at the Canadian Counselling Association (CCA) Conference, Montreal, QC, Canada.
- Neault, R., & Pickerell, D. (2006, January). *Career Management Professional Program*. A workshop presented at NATCON 2006, Ottawa, ON, Canada.
- Neault, R. (2005, May). *Restoring resilience: That elusive work-life balance*. A workshop presented at the Canadian Counselling Association (CCA) Conference, St. John's, NL, Canada.
- Neault, R. (2005, January). *That elusive work-life balance!* A workshop presented at NATCON 2004, Ottawa, ON, Canada.

- Neault, R., & Neault, G. (2005, May). *Resilient retirees: Consulting, community service, continuing to learn*. A workshop presented at the Canadian Counselling Association (CCA) Conference, St. John's, NL, Canada.
- Neault, R. (2004, May). *Everything to gain, everything to lose: Juggling dual professional careers and your family*. A workshop presented at the Canadian Counselling Association (CCA) Conference, Winnipeg, MB, Canada.
- Neault, R. (2004, January). *Everything to gain, everything to lose: Juggling dual professional careers and your family*. A workshop presented at NATCON 2004, Ottawa, ON, Canada.
- Neault, R. (2004, January). *Home-based careers: Mayhem or making it work?* A workshop presented at NATCON 2004, Ottawa, ON, Canada.
- Neault, R., & Neault, G. (2004, May). *Strategic retirement: Living a life you like*. A workshop presented at the Canadian Counselling Association (CCA) Conference, Winnipeg, MB, Canada.
- Neault, R., & Neault, G. (2004, January). *Strategic retirement: Living a life you like*. A workshop presented at NATCON 2004, Ottawa, ON, Canada.
- Neault, R. (2003, May). *Career optimism: Strategies for restoring hope in times of change*. A workshop presented at the Canadian Counselling Association (CCA) Conference, Halifax, NS, Canada.
- Neault, R. (2003, January). *Building a business: 10 steps to fun, freedom and financial independence*. A workshop presented at NATCON 2003, Ottawa, ON, Canada.
- Neault, R. (2003, January). *Managing global careers: Changes and challenges for the 21st century*. A workshop presented at NATCON 2003, Ottawa, ON, Canada.
- Neault, R., & Neault, G. (2003, May). *Retirement ready: Hope for the future*. A workshop presented at the Canadian Counselling Association (CCA) Conference, Halifax, NS, Canada.
- Neault, R., & Neault, G. (2003, January). *Retirement ready: Partners, pastimes and paying the bills*. A workshop presented at NATCON 2003, Ottawa, ON, Canada.
- Neault, R., & Paterson, D. (2003, May). *3rd party billing: Easing the way for clients to get the help they need*. A workshop presented at the Canadian Counselling Association (CCA) Conference, Halifax, NS, Canada.
- Neault, R. (2002, January). *Beyond the basics: Real world career management*. A workshop presented at NATCON 2002, Ottawa, ON, Canada.
- Neault, R. (2000, May). *Managing your international career: Planning in the midst of constant change*. A workshop presented at the CACEE/CAFCE National Conference 2000, Victoria, BC, Canada.
- Neault, R. (2000, January). *Planning for serendipity? Career management for changing times*. A workshop presented at NATCON 2000, Ottawa, ON, Canada.
- Neault, R. (1998, June). *Counselling for career resiliency*. A workshop presented at the Canadian Guidance and Counselling Association (CGCA) Montréal Conference 98, Montreal, QC, Canada.
- Neault, R. (1997, April). *Strategies for career renewal: An entrepreneurial approach*. Seminar presented at Rehab with Soul, the 27th Canadian Association of Rehabilitation Professionals (CARP) National Conference, Victoria, BC, Canada.
- Neault, R. (1997, January). *Laid off . . . then what? Effective strategies for career renewal*. Workshop presented at the National Consultation on Career Development (NATCON), Ottawa, ON, Canada.

## Provincial

- Neault, R., & Taylor, C. (2019, April). *The guilt stops here! Supporting the career/life choices of parents/caregivers*. Presented at ACDC 2019 Career Development Conference, Edmonton, AB, Canada.
- Neault, R. (2018, November). *Embedding career development within the K-12 curriculum*. Presented at Career Education Society Conference, Richmond, BC, Canada.
- Neault, R., & Roy, V. (2018, November). *International symposium on career development and public policy*. Presented at ASPECT, Victoria, BC, Canada.
- Barron, J., & Neault, R. (2018, March). *Work smarter, not harder: Effective case note writing*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2018, March). *Beyond the workplace: Career engagement applications for school/life*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Pickerell, D., Hiebert, B., Redekopp, D., Amundson, N., Wischoff Yerama, P., Neault, R., Hopkins, S., & Borgen, W. (2017, March). *Career development practice: Looking back, around, and forward*. Panel presented at Career Development Conference, Vancouver, BC, Canada.

- Pickerell, D., & Neault, R. (2018, March). *Ethical practice at the gig economy*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Wischoff Yerama, P., & Neault, R. (2018, March). *Global perspectives: Highlights from ICCDPP's 2017 international symposium*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2017, November). *A fresh look at interviews*. Presented at NBCDA 2017 Conference, Fredericton, NB, Canada.
- Neault, R., (2017, May). *Case management: An emerging area of specialization*. Presented at CDAA 2017 Conference, Edmonton, AB, Canada.
- Neault, R., Redekopp, D., Arthur, N., Smith, N., Wischoff Yerama, P., & Hopkins, S. (2017, May). *Career development practice: Looking back, around, and forward*. Panel presented at CDAA 2017 Conference, Edmonton, AB, Canada.
- Taylor, C., & Neault, R. (2017, May). *A refreshing look at Personality Dimensions*. Presented at CDAA 2017 Conference, Edmonton, AB, Canada.
- Neault, R., (2017, March). *Case management: An emerging area of specialization*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2017, March). *Extending your reach: Teaching, working, and collaborating virtually*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2016, November). *7 continents . . . 1 year . . . 10 career development lessons*. Presented at New Brunswick Career Development Action Group (NBCDAG) Conference, Fredericton, NB, Canada.
- Neault, R. (2015, March). *Ethics of self-care: The core of professional competency*. Presented at Career Development Conference, Richmond, BC, Canada.
- Neault, R. (2015, March). *Raising the bar in serving globally mobile clients*. Presented at Career Development Conference, Richmond, BC, Canada.
- Neault, R., Pickerell, D., & Redekopp, D. (2015, March). *Breaking new ground: Customizing programs for diverse clients*. Presented at Career Development Conference, Richmond, BC, Canada.
- Neault, R. (2014, November). *Navigating change & transition: A strategic approach*. Presented at New Brunswick Career Development Action Group (NBCDAG) Conference, Fredericton, NB, Canada.
- Neault, R. (2014, November). *Finding and keeping "that elusive work-life balance."* Presented at New Brunswick Career Development Action Group (NBCDAG) Conference, Fredericton, NB, Canada.
- Neault, R., Arthur, N., McMahon, M., & Redekopp, D. (2014, May). *Thoughts on theories: Conceptualizing cultural complexity, systemic influences, and career engagement*. Presented at Alberta Career Development Conference, Calgary, AB, Canada.
- Neault, R., & Vande Kuyt, M. (2014, May). *e-Engagement: Working relationships in a virtual world*. Presented at Alberta Career Development Conference, Calgary, AB, Canada.
- Amundson, N., & Neault, R. (2014, April). *Career engagement: Motivation and values driven attachment*. Presented at CONTACT2014, Saskatoon, SK, Canada.
- Neault, R. (2014, April). *Trending tips, tools, and techniques for career professionals*. Presented at CONTACT2014, Saskatoon, SK, Canada.
- Pickerell, D., & Neault, R. (2014, March). *Leadership lessons for transformational times for BC's CDPs*. Presented at Career Development Conference, Richmond, BC, Canada.
- Neault, R. (2014, March). *The new reality of e-learning*. Presented at Career Development Conference, Richmond, BC, Canada.
- Pickerell, D., & Neault, R. (2013, March). *Overwhelmed or underutilized? Examining the career engagement of BC's career practitioners*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2013, March). *Where in the world? Helping employers understand the world immigrants come from*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Amundson, N., & Neault, R. (2012, March). *A hope-centered approach to discovering new opportunities*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2012, March). *Exploring the Majors PTI/PTE: An alternative to Myers-Briggs*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2012, March). *Standards and guidelines: 2012 revisions*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2012, March). *10 tips for identifying themes and patterns across assessment results*. Presented at Career Development Conference, Vancouver, BC, Canada.

- Amundson, N., Niles, S., & Neault, R. (2011, March). *Career flow: A hope-centred approach for purposeful transformation*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2011). *Demystifying assessment: 10 essential questions to structure your approach*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2011, March). *Look before you leap: Self-employment survival strategies*. Presented at Career Development Post Conference, Vancouver, BC, Canada.
- Schulz, B., & Neault, R. (2010, November). *Transitioning: Secondary to post-secondary – what do our students need?* Presented at Career Education Society Conference, Vancouver, BC, Canada.
- Neault, R. (2010, March). *The Canadian Standards and Guidelines: Global benchmark, national framework, personal portfolio of competencies*. Presented at the Career Development Conference, Vancouver, BC, Canada.
- Neault, R., & Amundson, N. (2010, March). *Career flow: Constructing careers in the new economy*. Presented at the Career Development Conference, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2010, March). *What's new in the world of career theory?* Presented at the Career Development Conference, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2010, March). *Look before you leap: Survival strategies for self-employed career consultants*. Presented at the Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2009, May). *Charting the course for clients? The ethics of advocacy*. Presented at the Nova Scotia Career Development Association (NSCDA) Conference, Halifax, NS, Canada.
- Neault, R. (2009, March). *The ethics of advocacy: Channelling outrage to champion change*. Presented at the Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2008, October). *Sustainability: Building people and organizations*. Presented at the Community Social Services Employers' Association (CSSEA) AGM and Conference, Kelowna, BC, Canada.
- Neault, R. (2008, October). *That's just plain silly: Channelling outrage to change*. Presented at the Community Social Services Employers' Association (CSSEA) AGM and Conference, Kelowna, BC, Canada.
- Neault, R. (2008, February). *Career management for the career practitioner: Planning your next steps*. Presented at the Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2007, October). *Let's CHAT!: A communication and coaching model*. Presented at the Association of Service Providers for Employability and Career Training conference, Victoria, BC, Canada.
- Neault, R., & Pickerell, D. (2007, November). *Making the case: Demonstrating the impact of career services*. Presented at the Association of Service Providers for Employability and Career Training conference, Victoria, BC, Canada.
- Neault, R., & Pickerell, D. (2007, October). *Recruitment and retention: Attracting and hiring the right people and keeping them engaged*. Presented at Community Social Services Employer's Association (CSSEA) conference, Victoria, BC, Canada.
- Neault, R., & Pickerell, D. (2006, May). *Using assessments for recruitment, retention, and employee development*. Presented at British Columbia Career College Association conference, Richmond, BC, Canada.
- Neault, R., & Pickerell, D. (2006, March). *Career Management Professional Program*. Workshop presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2005, November). *Enhanced communication through Personality Dimensions*. Presented at Career Education Society Conference, Vancouver, BC, Canada.
- Neault, R. (2005, November). *That elusive work-life balance*. Presented at Career Education Society conference, Vancouver, BC, Canada.
- Neault, R. (2005, June). *That elusive work-life balance*. Presented at BC Career Colleges' Association conference, Vancouver, BC, Canada.
- Neault, R. (2005, March). Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2005, June). *Personality Dimensions: Learning styles and strategies for adult educators*. Presented at BC Career Colleges' Association conference, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2005, June). *Taking your soft skills training online*. Workshop at BC Career Colleges' Association conference, Vancouver, BC, Canada.
- Neault, R. (2004, November). *Home-based careers: Mayhem or making it work*. Presented at New Brunswick Career Development Action Group conference, Fredericton, NB, Canada.
- Neault, R. (2004, June). *Let's CHAT!* Presented at BC Career Colleges' Association conference, Vancouver, BC, Canada.

- Neault, R. (2004, April). *Career Management Professional Program*. Crackerbarrel presentation at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2004, January). *Marketing your private practice*. Presentation to counsellors, hosted by BC Chapter, Canadian Counselling Association, Vancouver, BC, Canada.
- Neault, R., & Long, F. (2004, April). *Online learning – Strategies for accommodating work, life, and professional development*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R., & Neault, G. (2004, November). *Strategic retirement: Living a life you like*. Presented at New Brunswick Career Development Action Group conference, Fredericton, NB, Canada.
- Neault, R., & Neault, G. (2004, April). *Strategic retirement: Living a life you like*. Presented at Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (2002, October). *Building a business*. Presentation for BC Chapter of Canadian Counselling Association, Vancouver, BC, Canada.
- Neault, R. (2001, December). *Professional avenues of career counselling*. Panel presentation for BC Chapter of Canadian Counselling Association, Vancouver, BC, Canada.
- Neault, R. (2001, April). *Career management: Does it work?* Presented at Building Tomorrow Today 2001, Edmonton, AB, Canada.
- Neault, R. (2000, May). *Lifelong career management: Emerging mainstream opportunities*. Presented at Building Tomorrow Today 2000, Edmonton, AB, Canada.
- Neault, R. (2000, April). *Career responsiveness: Thriving in changing times*. Presented at “Working with the Best”, the 3rd Annual Career Development Conference, Vancouver, BC, Canada.
- Neault, R. (1999, April). *Beyond survival: Thriving in the changing world of work*. Presented at Building Tomorrow Today (BTT), 5th Annual regional consultation for career development, Edmonton, AB, Canada.
- Neault, R. (1999, April). *Thriving in the new millennium*. Presented at The Future is Now - “Working Towards the Millennium”, the 2nd Annual Career Development Conference, Richmond, BC, Canada.
- Neault, R. (1999, January). *Career management: A foundation for thriving in today’s world of work*. Workshop presented at the Association for Co-operative Education (ACE) Conference 1999, Victoria, BC, Canada.
- Neault, R. (1998, November). *Beyond survival: Thriving in this changing world of work*. Presented at the Career Education Society (CES) Fall Conference ‘98, Vancouver, BC, Canada.
- Neault, R. (1998, May). *Taking charge: Career management as change management*. Presented at Career Development in the New Economy, Vancouver, BC, Canada.
- Neault, R. (1997, November). *Navigating the new world of work: Tools to foster career resiliency*. Presented at Awareness ‘97, the 7th biennial conference on employee and family assistance programs, Vancouver, BC, Canada.
- Neault, R. (1997, April). *From employment to employability: Fostering the entrepreneurial spirit*. Presented at the Association of Service Providers for Employability and Career Training (ASPECT) 1997 Conference, Vancouver, BC, Canada.
- Neault, R. (1997, April). *Maximize career resources with minimal budgets*. Presented at the Association of Service Providers for Employability and Career Training (ASPECT) 1997 Conference, Vancouver, BC, Canada.
- Neault, R. (1997, March). *Career counselling skills for transition: Fostering career resiliency*. Presented at the Peer Counsellors Conference, Riverview Hospital, Coquitlam, BC, Canada.

## SEMINARS / WORKSHOPS / WEBINARS

### Professional Development for Counsellors, Instructors, HR Professionals, and Career Practitioners

- Borgen, R. (2022, August). *Time management in a post-pandemic workplace*. Webinar for SUCCESS - Active Engagement and Integration Project.
- Borgen, R., & Taylor, C. (2022, July). *Resume review (part 1 & 2)*. Webinar for SUCCESS - Active Engagement and Integration Project.
- Borgen, R. (2022, February & April). *e-Leadership (part 1 & 2)*. Webinars for SUCCESS - Active Engagement and Integration Project.
- Borgen, R. (2021, May). *Career development for diverse clients: Beyond the basics*. Webinar for BC Career Development Association (BCCDA).
- Borgen, R. (1997 – present). *True Colors / Personality Dimensions Level 1 and 2 facilitator’s training and bridging*. Various locations, BC, Canada.
- Borgen, R. (2020, September-November). *Values-based leadership series*. Professional development modules for ASPECT.
- Yoon, H. J., & Borgen, R. (2020, October). *Implementing hope-action theory for pandemic career recovery*. Webinar for Career Planning Academy.

- Neault, R. (2020, May). *Career engagement in the COVID-19 context*. Webinar for ASPECT BC.
- Neault, R. (2020, January, February, March & April). *Career development essentials: Supporting student success in work, learning, and life*. 6-part webinar for High Prairie School Division's career development services. High Prairie, AB, Canada.
- Neault, R. (2019, September, October, & November). *Beyond assessment: Facilitating client success through goal setting, action planning, and implementation strategies*. 6-part webinar for Careers in Transition. Edmonton, AB, Canada.
- Neault, R. (2019, May). *Case management essentials*. A workshop for Mi'kmaq Confederacy of PEI, Charlottown, PEI, Canada.
- Neault, R. (2018, April). *Career engagement: Finding the optimal mix of challenge and capacity*. A workshop for CPHR's Fraser Valley Senior Leader Forum, Langley, BC, Canada.
- Neault, R. (2018, April). *Extending your reach: Training, working, and collaborating with virtual technologies*. Webinar for CPHR, Vancouver, BC, Canada.
- Neault, R. (2018, April). *PRIME training*. A workshop for Manitoba Keewatinowi Okimakanak, Winnipeg, MB, Canada.
- Neault, R., & Pickerell, D. (2018, March). *To test or not to test: Strategic use of assessment tools in HR*. Workshop for CPHR, Vancouver, BC, Canada.
- Neault, R. (2017, November). *Case management essentials*. Workshop presented for WorkBC Centres in Vancouver, BC, Canada.
- Neault, R., & Redekopp, D. (2017, February). *Cluster 4: Work search and labor market information*. Canadian Career Development Foundation training for Saudi Aramco. Dhahran, Kingdom of Saudi Arabia.
- Neault, R., & Redekopp, D. (2017, January). *Cluster 3: Assessment*. Canadian Career Development Foundation training for Saudi Aramco. Dhahran, Kingdom of Saudi Arabia.
- Redekopp, D., & Neault, R. (2016, November). *Cluster 2: Human resources and organization career development*. Canadian Career Development Foundation online training for Saudi Aramco. Dhahran, Kingdom of Saudi Arabia.
- Neault, R., & Redekopp, D. (2016, September). *Cluster 1: Career development theories, process, and professionalisms*. Canadian Career Development Foundation training for Saudi Aramco. Dhahran, Kingdom of Saudi Arabia.
- Macnish, B., Neault, R., & Redekopp, D. (2016, August). *Career development foundations*. Canadian Career Development Foundation training for Saudi Aramco. Dhahran, Kingdom of Saudi Arabia.
- Neault, R., & Redekopp, D. (2016, March). *Quality standards professional development*. Canadian Career Development Foundation project for Eradah. Riyadh, Kingdom of Saudi Arabia.
- Neault, R., Pickerell, D., Goddard, T., & Burnell, T. (2016, March, April). *Strengthening the skills of career development leaders*. A 4-part presentation for BCCDA-CERIC partner webinar series. Various locations, Canada.
- Neault, R. (2016, March). *Thoughts on theories 10: Impact of theory on practice*. A Webinar Wednesdays presentation for Life Strategies, Aldergove, BC, Canada.
- Neault, R. (2016, February). *Thoughts on theories 9: Systems theories*. A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2016, January). *The ethics of informed consent and release of information*. A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2016, January). *Thoughts on theories 8: Exploring constructionist and constructivist approaches*. A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, December). *Assessments for stress and wellness*. A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, December). *Thoughts on theories 7: When is a theory not quite a theory?* A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, October). *Exploring relevant ethical codes*. A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, October). *Thoughts on theories 6: Culture counts*. A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, September). *Thoughts on theories 5: Using theory in case conceptualization*. A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, August). *Diversity at work*. A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, August). *Thoughts on theories 4: Career flow*. A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.

- Neault, R. (2015, July). *Do you have to be one to help one?* A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, June). *Career development: A process, not an isolated activity.* Training day for Douglas College's Training Group. Surrey, BC, Canada.
- Neault, R. (2015, June). *Maximizing career engagement.* A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, June). *Staying "top of mind" . . . Marketing through conference presentations.* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2015, May). *Let's CHAT!* A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, May). *Interests.* A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, April). *Personality.* A Webinar Wednesdays presentation for Life Strategies. Aldergove, BC, Canada.
- Neault, R. (2015, April). *Practicum supervision: Extending your private practice.* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2015, March). *Beyond counselling: Interesting work that counsellors can do.* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2015, February). *Administering and interpreting assessment tools to support employment: A big picture perspective.* A workshop for the Ministry of Social Development & Social Innovation, Vancouver, BC, Canada.
- Neault, R. (2015, February). *Career development perspectives: Going sideways to reach the top.* Webinar for New Brunswick Career Development Action Group. Fredericton, NB, Canada.
- Neault, R. (2015, February). *Scaling up . . . Scaling down: "Rightsizing" your private practice.* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2015, January). *Working anytime, anywhere: The joys of working virtually.* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2014, December). *Theories refresher: 10 key concepts in career theory.* Webinar for the BC Career Development Association (BCCDA). Vancouver, BC, Canada.
- Neault, R. (2014, June). *Career engagement for leaders/corporate staff.* Workshop for Training Innovations, Port Moody, BC, Canada.
- Neault, R. (2014, June). *Career engagement for staff.* Workshops for staff and case managers at Training Innovations, Port Moody & Squamish, BC, Canada.
- Neault, R. (2014, June). *I didn't go to grad school to become a secretary! Forms, files, and follow-up requirements.* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2014, May). *Dual relationships: If you can't avoid them, how can you manage them?* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2014, May). *Triggers and traumas: Learning to keep clients safe.* A workshop for SFU Career/Volunteer Services, Burnaby, BC, Canada.
- Neault, R. (2014, April). *Career engagement . . . school . . . career . . . life.* A workshop for the United Way of Calgary and Area to support the "All In" for Youth initiative, Calgary, AB, Canada.
- Neault, R. (2014, April). *So you want to work for EAPs?* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2014, March). *Navigating the maze: The confusing world of regulation, registration, and certification of counsellors in Canada.* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2014, February). *Building a successful practice: Begin with the end in mind.* Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2014, February). *Is the glass half-full? The impact of optimism and hope on work-school-life success and satisfaction.* A workshop for career practitioners, Brisbane, Australia. .
- Neault, R. (2014, February). *Tips for amazing teams: Take turns, fight fair, talk nice, and don't bite off more than you can chew.* A workshop for HR professionals, Dunedin, New Zealand.
- Neault, R. (2014, January). *10 key concepts foundational to our work.* Webinar for the Asia Pacific Career Development Association. Baldwin, MD, United States.
- Neault, R. (2013, December). *Career exploration: What does it mean in the context of SFU career services?* Workshop for SFU Career Services, Surrey, BC, Canada.

- Neault, R. (2013, November). *Where's the work? An exploration of diverse roles for career counsellors*. Webinar for CCPA's Career Development Chapter. Ottawa, ON, Canada.
- Neault, R. (2013, October). *Assessment tools for career counsellors*. Webinar for CCPA's Career Development Chapter. Ottawa, ON, Canada.
- Neault, R. (2013, October). *Effective needs assessment - A starting point for the assessment process*. Webinar for New Brunswick Career Development Action Group. Fredericton, NB, Canada.
- Neault, R., & Pickerell, D. (2013, October). *Career engagement: Maximizing individual and organizational success*. Presented to HRMA, Burnaby, BC, Canada.
- Neault, R. & Pickerell, D. (2013, October). *10 trends in career development*. Workshop for ManitobaStart staff, Winnipeg, MB, Canada.
- Neault, R. (2013, June). *Retirement from a private practitioner's perspective*. Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2013, April). *Managing challenging clients*. Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2013, March). *Facilitating success for our most challenging clients*. Workshop for Immigrant Services Society (ISS) of BC. Vancouver, BC, Canada.
- Neault, R. (2013, March). *Look before you leap: Becoming a successful self-employed consultant*. Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2013, February). *Living a sustainable life: Managing time, setting priorities, and reducing stress*. Webinar for CCPA's Private Practitioners Chapter. Ottawa, ON, Canada.
- Neault, R. (2013, February). *Managing challenging clients*. A workshop for ISS, Job Options program, Vancouver, BC, Canada.
- Neault, R. (2012, September). Workshops for career practitioners and human resource management professionals: *10 key concepts in career theory; Career assessments: Integrating and interpreting results; Career assessments: Structuring an effective process; Career management at work; Facilitating work-life balance; Managing diversity at work; and Maximizing career engagement*. Presented at UKRIDA, Jakarta, Indonesia.
- Neault, R. (2012, June). *10 key concepts in career theory*. Webinar for New Brunswick Career Development Action Group. Fredericton, NB, Canada.
- Neault, R. (2012, June). *Living a sustainable life*. Workshop for HRMA Career Advancement Network (CAN), Surrey, BC, Canada.
- Neault, R. (2012, June). *Look before you leap: Survival strategies for the self-employed*. Webinar for CCPA. Ottawa, ON, Canada.
- Neault, R. (2012, May). *Career engagement: For you and your clients*. Webinar for CCPA. Ottawa, ON, Canada.
- Neault, R. (2012, April). *Expatriate or immigrant? Not exactly the same thing*. Webinar for CCPA. Ottawa, ON, Canada.
- Neault, R. (2012, March). *Case management: Multi-dimensional needs assessment*. Workshop for Training Innovations, Burnaby, BC, Canada.
- Neault, R. (2012, March). *Proposal writing / responding to RFPs*. Workshop for SUCCESS Employment Services, Coquitlam, BC, Canada.
- Neault, R. (2012, March). *Strengthening optimism: Building hope for the future*. Webinar for CCPA. Ottawa, ON, Canada.
- Neault, R. (2012, February). *Career counselling in Canada 2012*. Presentation for Kwantlen Polytechnic University students, Surrey, BC & Richmond, BC, Canada.
- Neault, R. (2012, February). *Career engagement: For career practitioners and your clients*. Workshop for Myert Corps, Chilliwack, BC & Langley, BC, Canada.
- Neault, R. (2012, February). *Retirement readiness: Preparing to become "semi-leisured"*. Webinar for CCPA. Ottawa, ON, Canada.
- Neault, R. (2012, January). *10 key concepts in career theory*. Webinar for New Brunswick Career Development Action Group (NBCDAG). Fredericton, NB, Canada.
- Neault, R. (2012, January). *Beyond the MBTI: Introducing the Majors Personality Type Indicator (PTI) and Majors Personality Elements (PTE)*. Workshop for HRMA Career Advancement Network (CAN), Burnaby, BC, Canada.
- Neault, R. (2011, December). *Leadership lessons: Parts 1 & 2*. Webinars for CCPA. Ottawa, ON, Canada.
- Neault, R. (2011, November). *Integrating assessments into career conversations*. Webinar for CCPA. Ottawa, ON, Canada.
- Neault, R. (2011, October). *Leadership lessons for HR professionals*. Workshop for HRMA, Prince George, BC, Canada.
- Neault, R. (2011, September). *Career flow: A hope-centred approach*. Workshop for Haida Gwaii Career Development Centre, Masset, BC, Canada.

- Neault, R. (2011, September). *Transitioning: When the lines blur between career and personal challenges*. Workshop for Myert Corps., Abbotsford, BC, Canada.
- Neault, R. (2011, July). *Career management for career practitioners*. Seminar for career practitioners for BC Career Development Association, Fraser Valley, BC, Canada.
- Neault, R., (2011, May). *Demystifying assessment: 10 essential questions to structure your approach*. Workshop for M. Magas & Associates, Sechelt, BC, Canada.
- Neault, R. (2011, April). *Effective career assessment: Beyond "test and tell"*. Workshop for University of Western Ontario, London, ON, Canada.
- Neault R. (2011, March). *Career flow: Parts 1 & 2*. Webinars for CCPA. Ottawa, ON, Canada.
- Neault, R. (2011, March). *Demystifying assessment: 10 essential questions to structure your approach*. Seminar for career practitioners for BC Career Development Association, Langley, BC, Canada.
- Neault, R. (2011, February). *Ethics of advocacy: Parts 1 & 2*. Webinars for CCPA. Ottawa, ON, Canada.
- Neault, R. (2011, January). *Navigating job loss: A puzzling process*. Webinar for CCPA. Ottawa, ON, Canada.
- Neault, R., & Barron, J. (2011, October). *Volunteer engagement: Demystifying the process*. Workshop for BC Crime Prevention Association, Burnaby, BC, Canada.
- Neault, R., & Pickerell, D. (2011, March). *Career development*. Workshop for HRMA, Kelowna, BC, Canada.
- Neault, R., & Pickerell, D. (2011, June). *Leadership lessons for HR professionals*. Workshop for HRMA, Burnaby, BC, Canada.
- Neault, R., & Pickerell, D. (2010, November). *Professional writing*. Seminar for career practitioners for BCCDA, Abbotsford, BC, Canada.
- Neault, R. (2010, March). *Transitioning: Change is constant*. Workshop for Delta Community Living Society, Delta, BC, Canada.
- Neault, R. (2009, June; 2007, October). *Drawing a line in the sand: When being too helpful may do more harm than good*. Workshop for Bladerunners, a division of Building Futures Today, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2005 - 2009). *Blueprint for life-work design: Orientation*. Various locations, including Cornerstone Academy and UBC, Vancouver, BC, Canada.
- Neault, R. (2009, May). *Sustainability: A fresh look a work-life balance*. Webinar for CCPA. Ottawa, ON, Canada.
- Neault, R. (2009, April). *Sustaining employee well-being in stressful times*. Presentation for BC HRMA, Victoria, BC, Canada.
- Neault, R. (2008, October). *Diversity in the workplace*. A workshop for Delta Community Living Society, Delta, BC, Canada.
- Neault, R. (2008, October). *Sector update*. A presentation for Career Practitioners, Quesnel, BC, Canada.
- Neault, R. (2008, July). *Career counselling/coaching competencies*. Module for the Career Development Professionals Program, Shenzhen, China.
- Neault, R. (2008, July). *Career development basics*. Module for the Career Development Professionals Program, Shenzhen, China.
- Neault, R. (2008, July). *Managing corporate careers: Strategic initiatives for recruiting, retention, and employee engagement*. Workshop for HR managers and corporate executives, Shenzhen, China.
- Neault, R. (2008, May). *Careers by design*. Presented to teachers at Centennial High School, Calgary, AB, Canada.
- Neault, R. (2008, April). *Facilitating work-life balance*. Webinar for BCHRMA, BC, Canada.
- Neault, R. (2008, March). *Ethics for career practitioners*. Presentation for RDK, Coquitlam, BC, and Transitions, Vancouver, BC, Canada.
- Neault, R. (2008, February – May). *Recruitment & retention: Attracting and hiring the right people and keeping them engaged*. Presented to CSSEA, various locations throughout BC, Canada.
- Neault, R. (2008, February). *Being strategic: Managing your career in changing times*. Workwise session presented at University of Lethbridge, Lethbridge, AB, Canada.
- Neault, R. (2008, February). *Learning styles and strategies to maximize professional success*. Workwise session presented at University of Lethbridge, Lethbridge, AB, Canada.
- Neault, R. (2008, February). *Strategic recruitment: When hiring "just anyone" isn't enough*. Workshop for the Human Resources Management Association, Vancouver, BC, Canada.
- Neault, R. (2008, February). *What's new for career practitioners*. Presented to Calgary School Board, Calgary, AB, Canada.
- Neault, R. (2008, January, May). *Stressors and coping strategies: The work-life balancing act*. Seminar for career practitioners for ENET, Coquitlam, BC & Kelowna, BC, Canada.
- Neault, R., & Pickerell, D. (2008, January). *Skillbuilding for career practitioners: The process of helping and coaching*. Workshop for the Training Innovations (Tii) Team, Burnaby, BC, Canada.

- Neault, R. (2007 – 2008). *Strategic recruitment: When hiring “just anyone” isn’t enough*. Seminar for human resource professionals, HRMA, Prince George, Vancouver, & Langley, BC, Canada.
- Neault, R. (2007, October). *Transitioning: Possibilities and plans*. Workshop for Landell and Associates, Vancouver, BC, Canada.
- Neault, R. (2007, September). *Role conflict: Today’s challenges of dual career couples*. Workshop for the BC Chapter of the EAP Association, Vancouver, BC, Canada.
- Neault, R. (2007, January). *Understanding diverse clients: Do you have to be one to help one?* Seminar for career practitioners for ENET, New Westminster, BC, Canada.
- Neault, R., & Pickerell, D. (2007, September, October). *Topping up your testing toolkit: What’s new, what’s revised, what are you missing?* Seminar for career practitioners for ENET, Victoria, BC & Abbotsford, BC, Canada.
- Neault, R. (2006, July). *Being empathic...and a great listener: Essential counselling skills for career practitioners*. Seminar for Immigrant Services Society, Surrey, BC, Canada.
- Neault, R. (2006, June). *Essential counselling skills for career practitioners*. Seminar for ENET, Kelowna, BC, Canada.
- Neault, R. (2006, May). *Shaping the future: Connecting career development and workforce development*. International Symposium on Career Development and Public Policy, Sydney, Australia.
- Neault, R. (2006, April). *Essential counselling skills for career practitioners*. Seminar for ENET, Coquitlam, BC, Canada.
- Neault, R. (2006, April). *MBTI qualification program*. Coquitlam, BC, Canada.
- Neault, R., & Pickerell, D. (2006, March). *Effective use of psychological tests*. Seminar for HRMA, Victoria, BC, Canada.
- Neault, R., & Pickerell, D. (2006, February). *Career development essentials: What your students really need to know*. Career Education Society, Vancouver, BC, Canada.
- Neault, R., & Pickerell, D. (2006, January). *Effective use of psychological tests*. Seminar for HRMA, Vancouver, BC, Canada.
- Neault, R. (2006). *Career strategies for the new world of work*. Survivability, Kirkfoord Communications. Canada.
- Neault, R. (2003 - 2005). *Time management strategies*. Canada.
- Neault, R. (2002 - 2005). *Beyond government contracts*. Canada.
- Neault, R. (2002 - 2005). *Career management/ Career decision-making*. Workshops provided to the staff of ACCESS Employment Services, Abbotsford and Mission, BC, Canada.
- Neault, R. (2005, September). *Emerging skills for human resource professionals*. International Society for Performance Improvement, Vancouver, BC, Canada.
- Neault, R. (2005, September). *They’ve got personality!* Presented to NETWERCC members, Coquitlam, BC, Canada.
- Neault, R. (2005, June). *That elusive work-life balance!* Human Resource Management Association, Vancouver, BC, and Nanaimo, BC, Canada.
- Neault, R. (2004, December). *Breaking through barriers*. Presented to New Brunswick Career Development Action Group, Fredericton, NB, Canada.
- Neault, R. (2004, November). *Choose balance...not burnout!* Presented to NETWERCC members, Richmond, BC, Canada.
- Neault, R. (2004, September). *Assessment overview 2004*. Presented to NETWERCC members, New Westminster, BC, Canada.
- Neault, R. (2004, August). *SFU Career Services Professional Development*, Burnaby, BC, Canada.
- Neault, R. (2004, March). *What’s new in career development?* Workshop for YWCA staff, Vancouver, BC, Canada.
- Neault, R. (2004, February). *We’re all plaid: The influence of personal styles on teaching/coaching, learning, and working*. Presented to NETWERCC members, Coquitlam, BC, Canada.
- Neault, R. (2003, January). *Assessment approaches 2003*. Presented to NETWERCC members, Vancouver, BC, Canada.
- Neault, R. (2002, April; 1997, October). *Staff training*. Workshops provided to staff of Get Set Career Services, Chilliwack, BC, Canada.
- Neault, R. (2002, January; 1997, June, May, April). *Career management workshops: Transitions: Managing the stress of change; Balancing life roles: Effective time management strategies; Communicating effectively with supervisors, coworkers, and customers; The entrepreneurial spirit: Setting goals for personal success*. RDK Career Services, Coquitlam, BC, Canada.
- Neault, R. (2001, April). *Thriving in the new millennium*. Presentation to CASPER members, UBC, Vancouver, BC, Canada.
- Neault, R. (2001, April). *Where’s the work?: Emerging roles for career practitioners*. Presented to NETWERCC members, New Westminster, BC, Canada.
- Neault, R. (2000). *The art of negotiation: Dealing with difficult situations*. Presented to NETWERCC members, Burnaby, BC, Canada.

- Neault, R. (2000). *The art of negotiation: Dealing with difficult situations*. Presented to the staff of Career Connections Training Centre, Surrey, BC, Canada.
- Neault, R. (2000, September). *Understanding change and transition*. Presented to ACCESS Employment Services, Maple Ridge, BC, Canada.
- Neault, R. (2000, September, October). *Helping skills for career practitioners*. Workshops for staff of Career Connections Training Centre, Surrey, BC and ACCESS Employment Services, Coquitlam, BC, Canada.
- Neault, R. (2000, July). *Building effective case management skills*. Seminar for ACCESS Employment Services, Chilliwack, BC, Canada.
- Neault, R. (1999, December). *Coaching and mentoring: Emerging strategies for managing careers*. Workshop for YWCA staff, Vancouver, BC, Canada.
- Neault, R. (1999, November). *An introduction to employment counselling*. Presented to the Assessment and Referral Centre, Nanaimo, BC, Canada.
- Neault, R. (1999, September, January). *Getting 'buy-in': Tools and techniques for getting students involved*. Seminar for TA Day, Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (1999, July, August). *Building portfolios*. Seminar for Career Connections Training Centre, Surrey, BC, Canada.
- Neault, R. (1999, July). *Thrive at work: Sustaining resiliency when times are tough*. Workshop for YWCA Focus Program, Vancouver, BC, Canada.
- Neault, R. (1999, June). *Thriving through transitions*. Seminar for staff at BC Tel Career Transition Centre, Burnaby, BC, Canada.
- Neault, R. (1999, March). *Getting 'buy-in': Strategies for dealing with difficult people in difficult times*. Presented to YWCA staff, Vancouver, BC, Canada.
- Neault, R. (1999, March). *So you want to be self-employed?* Presented to NETWERCC members, Burnaby, BC, Canada.
- Neault, R. (1999, February). *Becoming a consultant/freelance worker*. Workshop series presented to British Columbia Settlement and Immigrant Workers Association (BCSIWA), Vancouver, BC, Canada.
- Neault, R. (1998, September). *Vocational assessment*. Presented to ACCESS Employment Services, Maple Ridge, BC, Canada.
- Neault, R., Sheppard, J., Kosonen, R., & Whitford, P. (1998, June). *Proposal writing*. Presented to NETWERCC members, Burnaby, BC, Canada.
- Neault, R., Smith, S., & Whitford, P. (1998, October). *Thinking differently: A paradigm shift for front-line workers in employment programs*. Presented to NETWERCC members, Burnaby, BC, Canada.
- Neault, R. (1998, May). *Basic counselling/interviewing strategies*. Presented to RDK Career Services, Port Moody, BC, Canada.
- Neault, R. (1998, May). *Beyond survival: Thriving in the changing world of work*. Presented to HR planning team at BC Tel, Burnaby, BC, Canada.
- Neault, R. (1998, March). *Case management*. Seminar presented to NETWERCC members, Burnaby, BC, Canada.
- Neault, R. (1998, February, April). *A primer in employment counselling for multicultural/settlement workers*. Courses offered by the BC Settlement and Immigrant Workers Association, Vancouver and Victoria, BC, Canada.
- Neault, R. (1997, November). *Getting people involved*. Workshop for First Nations' Youth Support Workers, Whitehorse, YT, Canada.
- Neault, R. (1997, September). *Career decision making*. Presented to ACCESS Employment Services and Get Set Career Services, Maple Ridge, BC, Canada.
- Neault, R. (1997, May). *NATCON '97: Career counselling in Canada*. Presented to members of NETWERCC, Surrey, BC, Canada.
- Neault, R. (1997, March). *Career decisions: Tools and techniques for case managers*. Presented to RDK Career Services and HRDC, Coquitlam, BC, Canada.
- Neault, R. (1996, August). *Using Myers-Briggs Type Indicator (MBTI) in organizations for individual and team development*. Team-building and professional development workshop for IAM Cares, Burnaby, BC, Canada.
- Neault, R., & Wallace, S. (1996, June). *Learn how to manage stress with 'COMFORT'*. Presented by Life Strategies, Coquitlam, BC, Canada.
- Neault, R. (1996, May). *Laid off . . . then what! An overview of current practices and appropriate interventions for displaced workers*. Presented to NETWERCC members, New Westminster, BC, Canada.
- Neault, R. (1996, April). *Entrepreneurial skills for you and your clients*. Workshop for career and employment counsellors presented by Life Strategies Ltd., Coquitlam, BC, Canada.

Neault, R., & Hart, I. (1996, January). *Counselling-- when the line blurs between career and personal problems*. Seminar presented by Life Strategies Ltd., Coquitlam, BC, Canada.

Neault, R. (1995, August). *Staff training*. Workshop series for BC Tel Career Transition Centre, Burnaby, BC, Canada.

Neault, R. (1994, June). *Interpreting career assessments*. Workshop for ACCESS Employment Services, Coquitlam, BC, Canada.

Neault, R. (1993, June). *Career/ vocational assessment materials and resources*. Seminar for counsellors at Alberta Vocational College, Edmonton, AB, Canada.

## **Career / Life Management**

Borgen, R. (2022, June). *Sustaining engagement in the midst of career and life challenges*. Workshop for THRIVE, Vancouver, BC, Canada.

Neault, R. (2020, February). *Self-branding and compiling professional work search documents*. Workshop for UBC's postdoctoral fellows. Vancouver, BC, Canada.

Neault, R. (2018, October). *Composing your CV for academic positions*. Webinar for UBC's postdoctoral fellows. Vancouver, BC, Canada.

Neault, R. (2018, October). *Crafting compelling resumes for non-academic industry positions*. Webinar for UBC's postdoctoral fellows. Vancouver, BC, Canada.

Neault, R. (2018, October). *Self-branding and preparing work search documents*. Webinar for UBC's postdoctoral fellows. Vancouver, BC, Canada.

Neault, R. (2018, January). *Compiling professional work search documents*. Workshop for postdoctoral fellows. University of British Columbia, Vancouver, BC, Canada.

Neault, R. (2016, June). *Career building 3: Writing resumes*. Workshop for postdoctoral fellows. University of British Columbia, Vancouver, BC, Canada.

Neault, R. (2016, June). *Career building 4: Compiling academic CVs*. Workshop for postdoctoral fellows. University of British Columbia, Vancouver, BC, Canada.

Neault, R. (2016, June, February; 2015, January). *Compiling professional work search documents: Resumes, CVs, cover letters, bios, and profiles*. Workshop for postdoctoral fellows. University of British Columbia, Vancouver, BC, Canada.

Neault, R. (2014, September; 2012, March; 2010, November, December). *Retirement readiness: Looking ahead . . .* Prospera Credit Union, Abbotsford, BC, Kelowna, BC, Canada.

Neault, R., & Pickerell, D. (2014, March). *Beyond resumes: Compiling academic CVs, bios, and professional profiles*. Workshop for postdoctoral fellows. University of British Columbia, Vancouver, BC, Canada.

Neault, R., & Pickerell, D. (2014, March). *Writing professional resumes*. Workshop for postdoctoral fellows. University of British Columbia, Vancouver, BC, Canada.

Neault, R. (2013, July). *Generating leads*. Government of BC - Immigrant Integration Branch, Vancouver, BC, Canada.

Neault, R. (2013, July). *Integrating self-assessment results*. Government of BC - Immigrant Integration Branch, Vancouver, BC, Canada.

Neault, R. (2013, July). *Preparing for interviews*. Government of BC - Immigrant Integration Branch, Vancouver, BC, Canada.

Neault, R. (2013, July). *Targeting resumes*. Government of BC - Immigrant Integration Branch, Vancouver, BC, Canada.

Neault, R. (2013, June). *Career success: Being strategic about next steps*. Government of BC - Immigrant Integration Branch, Vancouver, BC, Canada.

Neault, R. (2013, January). *Career building 3: Writing resumes*. Workshop for postdoctoral fellows. University of British Columbia, Vancouver, BC, Canada.

Neault, R. (2013, January). *Career building 4: Compiling academic CVs*. Workshop for postdoctoral fellows. University of British Columbia, Vancouver, BC, Canada.

Neault, R. (2012, November). *10 tips for a happy retirement*. CIBC, Aldergrove, BC, Canada.

Neault, R. (2012, March). *Showcase your transferable skills: Help employers recognize all that you offer!* Backpack to Briefcase Conference, Simon Fraser University, Burnaby, BC, Canada.

Neault, R. (2011, September, October, November). *10 tips for a happy retirement*. Prospera Credit Union, Kelowna, Abbotsford, Surrey, & Chilliwack, BC, Canada.

Neault, R. (2009, October). *Planning your career*. Presented at Career Day, Faculty of Medicine, UBC, Vancouver, BC, Canada.

Neault, R. (2006 - 2009). *Scaling up: Early/mid career transitions*. Simon Fraser University, Surrey, BC; Vancouver, BC, Canada.

- Neault, R. (2006 – 2009). *Scaling down: Late career transitions and early retirement*. Simon Fraser University, Surrey & Vancouver, BC, Canada.
- Neault, R. (2006, June). *Mid-life career transitions: What's next for you?* Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (2006, March). *Backpack to briefcase: The formula for successful work search*. Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (2005, October; 2006, March). *Work and life balance*. Canada Forces Base, Esquimalt, BC, Canada.
- Neault, R. (2005, March). *Are you speaking the same language as employers?* Backpack to Briefcase Conference. Simon Fraser University Career Services, Burnaby, BC, Canada.
- Neault, R. (2003, 2002, October). *Negotiating salaries, working conditions, and terms of employment*. MBA Program, University of British Columbia, Vancouver, BC, Canada.
- Neault, R. (2003, February). *Successful work search for MBA students*. Career Centre, Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (2002, October). *Negotiating salaries, working conditions, and terms of employment*. MBA Program, University of British Columbia, Vancouver, BC, Canada.
- Neault, R. (2002, 2001). *Thriving in the new millennium*. MBA Program, Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (2001 – 2002). *Resumes, interviews, & cover letters; Alternatives to working*. Northwest Digital, Burnaby, BC, Canada.
- Neault, R. (2001). *Exploring the world of work*. Career Centre, Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (1999, November). *Beyond survival: Thriving in the changing world of work*. Seminar for Active Minds series, Chapters Bookstore, Burnaby, BC, Canada.
- Neault, R. (1999, November). *So you want to be self-employed*. Seminar for Active Minds series, Chapters Bookstore, Vancouver, BC, Canada.
- Neault, R. (1999, September). *Shifting sands: Sculpting your career in times of change*. Seminar for 2nd year EMBA retreat, Simon Fraser University, Harrison, BC, Canada.
- Neault, R. (1999, May). *Career management: Thriving in the new millennium*. BC Association of Kinesiologists Student Career Event, Burnaby, BC, Canada.
- Neault, R. (1998 – 1999). *Thriving in the changing world of work*. Series of seminars and coaching sessions: *Finding the 'constants' in the midst of change; Strategic action planning; Uncovering leads in the hidden world of work; THRIVING: The art of career self-management*. Citizenship and Immigration Canada, Vancouver, BC, Canada.
- Neault, R. (1998, June). *Thriving at work: Manage your job like a business*. Presented at Financial Managers Institute Career Development Training Session, Vancouver, BC, Canada.
- Neault, R. (1998, March). *Finding leads: The hidden world of work*. Workshops presented for federal government employees by the BC/Yukon Joint Adjustment Committee, Vancouver, BC, Canada.
- Neault, R. (1997 – 1999). *Working on contract*. Protech, YES Canada, Burnaby, BC, Canada.
- Neault, R. (1997, May). *Career and Personal Planning (CAPP) Grade 10 workshops: Taking Charge of your career: What's important to you?; What do you like doing?; Where will you fit in the "world of work"?*, Archbishop Carney Secondary School, Port Coquitlam, BC, Canada.
- Neault, R. (1996, October). *What do you want to be when you grow up?* Simon Fraser University Residence Association, Shell House, Burnaby, BC, Canada.
- Neault, R. (1996, August). *Career assessments*. Protech, YES Canada, Burnaby, BC, Canada.
- Neault, R. (1996, June). *Labour market trends*. Bridging program, Surrey, BC, Canada.
- Neault, R. (1996, May). *Employability skills*. New View Society, Port Coquitlam, BC, Canada.
- Neault, R. (1996, May). *Your teens . . . their choices: A workshop for parents who want to help their teenagers work through the career planning process*. Coquitlam Presbyterian Church, Coquitlam, BC, Canada.
- Neault, R. (1996, February). *The changing world of work*. Coquitlam Presbyterian Church, Coquitlam, BC, Canada.
- Neault, R. (1995 – 2003). *Career transition workshops: What are your options?; Transitions; Launching new beginnings; Knowing yourself; Exploring opportunities; Clarifying your goals; Writing resumes and cover letters; Preparing for interviews; Lifelong learning; So you want to start a business; Volunteering; Dealing with your spouse's transition; Retirement, Revitalizing your career*. TELUS Career Transition Centre (formerly BC Tel), Burnaby, BC, Canada.

## Corporate Training

- Neault, R. (2014, June, July). *Career engagement*. Training for Training Innovations' corporate leaders, staff, and case managers, Port Moody, Squamish, & Whistler, BC, Canada.

- Neault, R. (2008, Spring). *Recruitment and retention initiatives for the social service sector*. Community Social Services Employers Association (CSSEA) “roadshow” – various locations, BC, Canada.
- Neault, R. (2007, September). *So much to do! So little time . . .* Golden Roads Consulting, Vancouver, BC, Canada.
- Neault, R. (2005). *Let’s CHAT!: A structured communication tool*. Executive and leadership team, Darvonda Nurseries, Langley, BC, Canada.
- Neault, R. (2004). *That elusive work-life balance*. Human Resources, Simon Fraser University, Burnaby, BC, Canada.
- Neault, R. (1999, December). *Keys to effective behavioural interviewing: A train-the-trainer program and trainer’s kit*. Developed for HR Advisors, Worker’s Compensation Board, Richmond, BC, Canada.
- Teambuilding, Leadership Development, and Communication Skills (Corporate and Not-for-Profit)**
- Neault, R. (1996 – present). *True Colors / Personality Dimensions*. Teambuilding workshops offered to diverse groups at Telus / BC Tel (including Credit Services; HR Planning; Operator Services Senior Management Team; Pensions Group; Project Infolink), PHS (Wales, UK), Post-Olympic Athletes Symposium, Salvation Army Executive, Chubb Insurance, Darvonda Nurseries, Westpro Benefits, LifeScan (a Johnson and Johnson company), Duke Energy, False Creek Surgical Centre, Dr. Van Laeken Inc., Leaders of Tomorrow (Vancouver Board of Trade), Global Stewardship Program (Capilano College), Volunteer Vancouver, Chilliwack Community Services staff and executive team, Joslin employees, and Klopp, Richards, and Associates Staffing Solutions. Canada.
- Neault, R. (2014, July; 2013, October, July, June, & March; 2011, November). *Diversity training for employers*. MAPLES 2.0 mentorship program, Langley & Burnaby, BC, Canada.
- Neault, R. (2013, November). *10 tips for creating a culturally inclusive workplace*. Community Partnership Network’s Diversity Summit, Victoria, BC, Canada.
- Neault, R. (2013, November). *Celebrating our strengths*. Union Gospel Mission’s annual HR departmental retreat, Richmond, BC, Canada.
- Neault, R. (2013, November). *Career engagement: Helping diverse workers be the best they can be*. Community Partnership Network’s Diversity Summit, Victoria, BC, Canada.
- Neault, R. (2013, November). *Embracing diversity in your workplace*. NexusBC Community Resources Centre, Vernon, BC, Canada.
- Neault, R. (2013, November). *Retaining and maximizing the potential of every employee*. NexusBC Community Resources Centre, Vernon, BC, Canada.
- Neault, R. (2013, June). *How to effectively reach and recruit diverse employees and volunteers*. Inter-Cultural Association of Greater Victoria, Saanich, BC, Canada.
- Neault, R., & Barron, J. (2012, March). *Working together: Style matters*. Workshop for senior staff, Community Development, Parks & Recreation Division, District of Maple Ridge, BC, Canada.
- Neault, R. (2012, February, April). *Working together: Style matters*. Workshops for Maple Ridge School Board trustees and senior leadership team, Community Development, Parks and Recreation, Maple Ridge, BC, Canada.
- Neault, R. (2005 – 2009). *MBTI Step II*. Teambuilding workshops offered to diverse groups at TELUS, BC and AB, Canada.
- Neault, R. (2005 – 2006). *MBTI Step II*. Leadership development workshops, Leadership Now program, TELUS: Burnaby & Vancouver, BC, Calgary & Edmonton, AB, Toronto, ON, & Montreal, QC, Canada.
- Neault, R. (2004). *Let’s CHAT! Certification Training*. Post-conference workshop, Career Management Association, Vancouver, BC, Canada.
- Neault, R. (2001 – 2002). *Coaching, True Colors, MBTI assessments*. Leadership series, BC Centre for Disease Control, Vancouver, BC, Canada.
- Neault, R. (2001, April). *Meaningful communication: A workshop for church leaders*. Coquitlam Presbyterian Church Vision Team, Coquitlam, BC, Canada.
- Neault, R. (2000, September). *Employee Communication Forum*. Facilitated 2-day forum for bargaining unit employees to raise issues, prioritize them, action plan, and present solutions to management team. TELUS, Burnaby, BC, Canada.
- Neault, R. (2000, June). *Personal change workshop*. Seminar for TELUS bargaining unit employees, Burnaby, BC, Canada.
- Neault, R. (1999, August). *True Colors and Mentoring*. Seminars for Residence Advisors, University of British Columbia, Vancouver, BC, Canada.
- Neault, R. (1998, June). *Entrepreneurial customer service*. Pitman Business College, Vancouver, BC, Canada.
- Neault, R. (1997, September). *True Colors: Building a stronger team at SUNTECH*. Teambuilding seminar at Spectrum 2001, national meeting for SUNTECH, Whistler, BC, Canada.

Neault, R. (1996, January). *Using the Myers-Briggs Type Indicator (MBTI) in management settings for individual and organizational development*. Teambuilding workshop, Burnaby Hospital Operations Council (a senior management / executive team), Burnaby, BC, Canada.