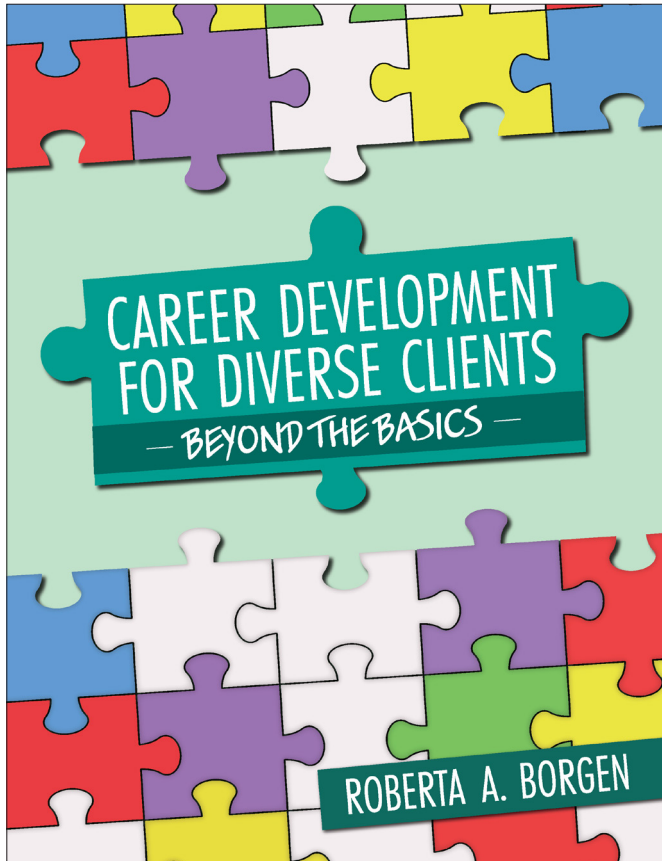


INSPIRING ACADEMIC EXCELLENCE THROUGH

# INNOVATIVE TITLES



## Career Development for Diverse Clients

Beyond the Basics

Roberta A. Borgen

**Print:** \$52.95

**EBook:** \$43.95

**Pages:** 268 pg | **ISBN:** 978-1-7935-3020-2 | © 2022

Interested in considering this text for your course?

Visit [titles.cognella.com](https://titles.cognella.com) to request a FREE digital review copy today.

*Career Development for Diverse Clients: Beyond the Basics* examines the unique challenges that individuals from a variety of populations may face as they move their careers forward while simultaneously challenging complex barriers to their employment and career success.

The textbook features 35 chapters, each written or revised by someone with specialized knowledge or lived experience in the area of diversity being examined. The opening section explores the work of career development professionals, the required reconceptualization of diversity and inclusion, and career engagement across diversity. Additional sections address challenges related to careers across the lifespan; gender; ethnicity and culture; geographic location; physical/mental illness, injury, and well-being; life transitions; and language and literacy within the context of career development.

Dedicated chapters examine encore careers after retirement, supporting transgender folks in career transitions, the training of Indigenous employment counselors, disordered eating in the workplace, military-to-civilian career transitions, the multilingual workplace, and much more.

Written to assist career development professionals in customizing their approach to serving clients across cultures, conditions, and contexts, this is a valuable resource for courses and programs in career development counselling.

**Dr. Roberta A. Borgen** has more than four decades of professional experience in career counselling, corporate consulting, adult education, and entrepreneurial endeavors. She holds degrees from Simon Fraser University and the University of British Columbia in Canada. Dr. Borgen is the co-founder and co-developer of the Career Management Professional Program, an innovative facilitated e-learning program providing professional development opportunities to career development professionals around the world. She is the president of Life Strategies Ltd., through which she provides consulting and research services, workshops, and presentations on a broad spectrum of issues related to career development. As an adjunct professor at the University of British Columbia, Dr. Borgen teaches graduate students in counselling psychology.

[titles.cognella.com](https://titles.cognella.com)

# TAKE A LOOK AT THE TABLE OF CONTENTS



## Section I INTRODUCTION

Chapter 1 Examining Our Context

*Roberta Borgen*

## Section II CAREER DEVELOPMENT ACROSS THE LIFESPAN

Chapter 2 Career Development in Schools

*Jennifer Sumner*

Chapter 3 Post-Secondary Students

*Clarence De Schiffart and Tony Botelho*

Chapter 4 Transitioning to Retirement

*Nell Smith*

Chapter 5 Encore Careers After Retirement

*Jennifer Luke*

## Section III GENDER 35

Chapter 6 Supporting Transgender Folks in Career Transitions

*Alex Filippelli*

Chapter 7 Maternity Leave Career Transitions

*April Dyrda, Avra Davidoff, and Laura Hambley*

Chapter 8 Women and Work

*Michèle Pankratz*

Chapter 9 LGBTQ2IA+Community

*Michael Sorsdahl and Michael Partridge*

## Section IV ETHNICITY AND CULTURE

Chapter 10 Engaging in Career Conversations With Indigenous Peoples

*Trina Maher*

Chapter 11 Training Indigenous Employment Counsellors: A Cultural Issue?

*Sophie Mathers*

Chapter 12 Working With Immigrants

*Ines Montoya*

Chapter 13 Career Counselling Immigrants: Interdisciplinary Considerations

*Mohit Bassi*

Chapter 14 Muslim Career Considerations

*Syeda Farheen Hassany and Roberta Borgen*

Chapter 15 Black/African Americans

*Diana Abath*

Chapter 16 Social Activism in the Context of Black Lives Matter

*Cassie Taylor, Syeda Farheen Hassany, and Roberta Borgen*

## Section V GEOGRAPHIC LOCATION

Chapter 17 Serving Clients in Remote Communities 109

*Tannis Goddard and Jane Schmidt*

Chapter 18 International/Global Careers

*Roberta Borgen*

## Section VI PHYSICAL/MENTAL ILLNESS, INJURY, AND WELL-BEING

Chapter 19 Clients With Illness or Injury

*Megan Hinckley and Miranda Vande Kuyt*

Chapter 20 Disordered Eating in the Workplace

*Briar Schulz*

Chapter 21 Career Development and Mental Health

*Michael Huston and Dave Redekopp*

Chapter 22 The Complex Layers of Women in Substance Abuse Treatment

*Josephine Wong*

## Section VII TRANSITION

Chapter 23 High-Performance Athletes

*Kristin Konieczny, Roberta Borgen, and Jennifer Sumner*

Chapter 24 Military-to-Civilian Career Transition

*Paula Wischoff Yerama*

Chapter 25 Military Members

*Michael Sorsdahl*

Chapter 26 Highly Educated Professionals

*Roberta Borgen and Cassie Taylor*

Chapter 27 Gig Workers

*Deirdre Pickerell*

Chapter 28 Displaced Workers

*Tracey Campbell*

Chapter 29 Career Navigation for People With a Criminal Record

*Clarence De Schiffart*

Chapter 30 Students With Intellectual Disabilities Navigating the Post-Secondary Education System

*Glenda Lagasse*

## Section VIII LANGUAGE AND LITERACY

Chapter 31 Literacy in the Workplace

*Nadia G. Serry*

Chapter 32 English-Language Learners in the Canadian Labour Market

*Nadia G. Serry*

Chapter 33 Multilingual Workplace

*Nadia G. Serry*

## Section IX CONCLUSION

Chapter 34 A Program Exemplar—In Motion and Momentum: Building Resilience, Hope, and Sustainable Futures

*Rod Palmer and Suzanne Klinga*

Chapter 35 Beyond the Basics: Tips and Strategies for Working With Diverse Clients

*Roberta Borgen*

Index

About the Editor

About the Contributors

[titles.cognella.com](https://titles.cognella.com)