BRIDGING THE DISCONNECT: POLICY & ADVOCACY

3 BIG IDEAS

Public servants are subject to the same shifting socio-economic and political landscape as other employees

A disconnect often exists between the policy design/expectations and the reality/impact of implementation

There is space for, and a willingness to, collaborate

2 WAYS TO PUT THIS INTO PRACTICE

Amplify the lived experience of real-world struggles and success of individuals, workplaces, and communities through sharing personal stories and meaningful data

Engage with partners to maximize impact of services, going beyond the minimum expectations to leading systemic change

1 NEXT STEP

Consider how your current work intersects with public policy:

What's working?	What's not?

Identify one shift you can make in your own context including how you will measure the impact of this change.

ADDITIONAL RESOURCES

Connecting Policy and Practice in Career Development

From Policy to Action: Building Infrastructure for Social and Economic Impact

Making Lasting Change: Aligning Policies with Workforce Realities

Pan-Canadian Competency Framework for CDPs
24.1 Contribute to the Development of Public Policy
24.2 Develop Advocacy Strategies
24.3 Advocate on Behalf of Profession
24.4 Build Public Awareness of Career Development Professionals