BRIDGING THE DISCONNECT: INDIGENOUS COMMUNITIES

3 BIG IDEAS

Authentic engagement between Indigenous and non-Indigenous groups requires trust and cultural understanding

Community-specific approaches matter

Systemic barriers need to be addressed through actionable strategies

2 WAYS TO PUT THIS INTO PRACTICE

Be curious, rather than prescriptive, about cultural differences

Provide space for Indigenous-led opportunities and Indigenous leadership to be valued as economic contributions

1 NEXT STEP

Learn more about Indigenous communities in your area (e.g., research online, take a course, connect with key cultural informants / trusted peers) and brainstorm ways to enhance relationship building, collaboration, and partnerships

Identify one shift you can make in your own context including how you will measure the impact of this change.

ADDITIONAL RESOURCES

Capturing Change in Indigenous Labour Markets: Local Approach, Pan-Canadian Impact

Global Perspectives in Career Development: Empowering Your Inclusive Practice through Indigenous Knowledge and Worldviews

Indigenous Skills and Employment Training (ISET) Program

National Association of Friendship Centres (NAFC)

Strengthening Indigenous Employment Outcomes in Rural Communities

Pan-Canadian Competency Framework for CDPs

- 13.1 Work with Indigenous Clients

Truth and Reconciliation Commission of Canada (NCTR)

Native-Land Map

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