



# 10 LESSONS LEARNED FROM STU CONGER

- 1. See the big picture.** Know what you and/or your organization are trying to achieve and understand how your role and activities can help to get you there. Don't get bogged down in irrelevant details.
- 2. Ask good questions.** Don't assume shared understanding. Questions can challenge, clarify, or confirm.
- 3. Make strategic connections.** Effective networking entails far more than being seen and distributing business cards. Introduce colleagues to people who can help them move projects forward; actively seek out new contacts who can introduce you to new ideas and perspectives.
- 4. Surround yourself with great people.** Never be afraid to hire someone who may aspire to your position. Instead, equip him or her to step in when you're ready to move on to a new challenge. Seek out top talent for your teams and find creative ways to recognize and reward excellence.
- 5. Engage in mentorship.** Be a mentor and seek out mentors. Mentoring relationships don't have to be formalized. Constantly look for opportunities to learn from those around you – and be aware, others may be doing the same with you!
- 6. Say what needs to be said.** Avoiding conflict or striving for perpetual harmony tends not to resolve problems. Instead of ignoring "the elephant in the room," openly talk about issues, different perspectives, and/or ground rules for working together.
- 7. Be an advocate.** Use your position of influence to make the world a better place. Speak up for the underdog; facilitate programs and services that will have the biggest impact.
- 8. Make things happen.** As Joel Barker said, "Vision without action is only a dream." Great ideas are not enough . . . it's important to do what it takes to bring them to fruition.
- 9. Never stop learning.** Read widely, beyond your professional silos. Remain open to diverse perspectives, testing them through critical analysis and thoughtful reflection.
- 10. Leave a legacy.** Contribute to something that will continue without your ongoing input or supervision. Support others to take up the torch to make the world a better place.



## UPCOMING COURSES

Make sure you read our [course catalogue](#). It is full of important information for students on program structure and policies. Not sure what training fits for you? Contact our [Student Advisor](#).

### Starting soon . . .

- **Career Development Foundations, Emerging Theories, and Models - March 12th**
- **Case Manager - March 19th**
- **Work Search Essentials 1: Resumes, Cover Letters, and Career Portfolios - March 26th**
- **Understanding Diverse Clients - April 9th**
- **Program Management - April 23rd**
- **CPE 521: Psychometric Assessments "B" Level - April 30th**
- **Work Search Essentials 2: Interview and Negotiation Strategies - May 7th**
- **Researching Workplace Trends, Career Information, and Employment Possibilities - May 21st**

[Click here](#) for our newly revised 2014 course schedule, now including Fall dates.

Keep in mind that we can arrange special sections of any course for intact groups; we also facilitate workshops on a wide variety of topics. [Contact us](#) to learn more.

Although the news of Stu Conger's passing was sad, we know that his legacy will live on. [Click here](#) to read the full obituary. Contributions to the Stu Conger Memorial Fund c/o the Canadian Career Development Foundation can be made [online](#).

# DID YOU KNOW?



**Life Strategies Is Coming to CDC 2014.** We invite career practitioners attending BCCDA's Career Development Conference (CDC) on March 7-8, 2014 to stop by our exhibitor both to say hi. Be sure to grab a spot in one of Roberta and/or Deirdre's presentations.

**Bowl For Kids Sake's Celebrating 40 Years in Langley.** The Big Brothers Big Sisters of Langley is hosting their 40th anniversary celebration with a 1970's theme bowling fundraiser. For years Life Strategies has supported this event but with CDC falling on the same weekend, we unfortunately won't be entering a team. We urge you to enter a team or donate to support this important cause. [Click here](#) for details.

**IAEVG's 2014 International Conference is in Quebec.** This year's International Conference in Vocational Guidance and Career Development is coming to Canada. Taking place in Quebec City June 4-6, 2014, this conference features keynotes from Canada, Venezuela, France, India, Great Britain, and the United States. Learn more or register at <http://aiospcongres2014-quebec.ca/>.

# NEW RESOURCES

**Train-the-Trainer Webinar.** This webinar on Legitimate Opportunities to Work from Home, running throughout March and April, will help career practitioners support clients to avoid scams. It has been developed and offered with the support of CERIC and the Employment Education Centre. [Click here](#) for more details or to register.



**EQi 2.0 Global Norms.** Released on February 27, 2014, the global norms for the EQi 2.0 assessment provide test administrators access to a globally representative sample. A webinar introducing these norms is scheduled for March 4, 2014 at 11:00 am EST. [Click here](#) to learn more or to register.

# STUDENT OF THE MONTH



Shannon Liscumb is an energetic Employment Consultant at CSE Consulting in Brockville Ontario. She is dedicated to assisting persons with disabilities to achieve their employment goals. Shannon is currently working towards her CMPP certificate in the hopes of applying for the EVGP credential.

What Shannon has to say about her participation in the CMPP program: "I have been fortunate enough to participate in a number of online learning programs through Life Strategies and the innovative ideas and resources I have taken away from these programs have been invaluable. I now have a more theoretical foundation of practice and increased confidence in providing a level of job search support that my clients deserve and appreciate. I have especially enjoyed learning and interacting with fellow students and facilitators through the online Moodle environment. I look forward to continued professional development through Life Strategies."

# CONGRATULATIONS



Wendy Cox completed the **EVGP** specialization of the Career Management Professional Program.

3 students completed their **Psychometric Assessments B Level Qualification Training**:

- Parveen Mir
- Wendy Frasca
- Brenda McCreight

2 students completed their **Job Club Coach** certificates:

- Karunamayi Cox
- Sharon Cormier

Hugh Hill completed his **Personality Dimensions** certificate.

7 students completed their **Job Developer** certificates:

- Corinne Moore
- David Watts
- Guy Langlois
- Linda Gomez
- Maria Gomez
- Paulette Tatoosh
- Robyn Samuel



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